

The First Statutes of NERIM UNIVERSITY



Established under
“The North Eastern Regional Institute of Management
(NERIM) University Act, 2025” (Assam Act No. II of 2026),
in accordance with the provisions of
“The Assam Private University Act, 2007”.

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Preamble

WHEREAS the advancement of knowledge, innovation, and professional education is essential for the social, economic, and technological development of the nation and for strengthening the human resource base required to meet the challenges of an increasingly interconnected and knowledge-driven global order;

AND WHEREAS it is necessary to establish institutions of higher learning equipped with modern facilities for teaching, research, training, and innovation in order to provide opportunities for quality education within the State and to enable the youth of the region to participate effectively in national and global development;

AND WHEREAS the North Eastern Regional Institute of Management (NERIM), established in the year 1992 by the NERIM Educational Society, Assam, has for more than three decades been engaged in imparting professional and higher education and has emerged as one of the pioneering self-financing institutions of higher education in the North Eastern Region of India;

AND WHEREAS the said Institute has been conducting various academic and professional programmes in affiliation with recognized universities including Gauhati University, Dibrugarh University, and Assam Science and Technology University and has contributed significantly to the development of higher education, professional training, research, and skill development in the region;

AND WHEREAS in recognition of the academic contributions and institutional development achieved by the Institute, and with a view to further promoting higher education, research, innovation, and capacity building in the region, the Government of Assam has enacted the North Eastern Regional Institute of Management (NERIM) University Act, 2025 for the establishment and incorporation of NERIM University;

AND WHEREAS it is necessary to provide for an appropriate statutory framework for the governance, administration, academic organization, and functioning of the University in accordance with the provisions of the Assam Private University Act, 2007 and the said Act;

NOW, THEREFORE, in exercise of the powers conferred under Section 30 of the Assam Private University Act, 2007 and in accordance with the provisions of the North Eastern Regional Institute of Management (NERIM) University Act, 2025, the following Statutes are hereby made for the governance and administration of NERIM University.

CHAPTER- 1

1 Short title and commencement, -

- (i) These Statutes may be called the **First Statutes of NERIM University** prepared under Sec 30 of the “Assam Private University” Act, (No. XII of 2007);
- (ii) It extends to the whole of Assam;
- (iii) These Statutes shall come into force from the date of publication of the same in the official Gazette of the Government.

2 Definitions-

The definitions given in the “Assam Private University” Act, (No. XII of 2007) shall hold well for the purpose of these Statutes. In these Statutes, unless the context otherwise requires:

- 2.1 “Academic Council”** means the Academic Council for the University constituted under the provisions of the Act;
- 2.2 “Academic Year”** means a period of 12 months commencing on a notified date;
- 2.3 “Academic Session”** means a period of specific tenure notified for completion of an academic programme of a particular course of study;
- 2.4 “Act”** means Assam Private University Act, (No. XII of 2007);
- 2.5 “Adjunct Professor”, “Adjunct Associate Professor” or “Adjunct Assistant Professor”** means a person from industry, agriculture, trade and commerce or any other allied field who is so designated during the period of collaborations or association with the University;
- 2.6 “Annual Report”** means the Annual Report of the University;
- 2.7 “Board of Management”** means the Board of Management of the University constituted under the provisions of the Act;
- 2.8 “Campus”** means the main campus of the University and such other campuses or off-campus centres as may be established with the approval of the Governing Body of NERIM University;
- 2.9 “Certificate”** means the certificate of the University approved by the competent authority;
- 2.10 “Chancellor”** means Chancellor of the University;
- 2.11 “Chief Finance and Accounts Officer (CFAO)”** means Chief Finance and Accounts Officer (CFAO) of the University;
- 2.12 “College”** means a College of Studies managed and maintained by the University;

- 2.13 “Committee”** means Committees constituted by the University under the provisions of the Act;
- 2.14 “Constituent College”** means a college or institute which is directly owned, controlled, promoted, and academically administered by the University, either independently or in collaboration with any other institution or organization, and which functions as an integral part of the University. It also includes the institutes maintained and located at the Constituent Unit of the University;
- 2.15 “Constituent Unit”** means the units mentioned in sub-para (i), (ii) and (iii) of para 2 of the Schedule of the North Eastern Regional Institute of Management (NERIM) University Act, 2025;
- 2.16 “Collaboration”** means a formal agreement entered into with any other organization, irrespective of its geographic location or its status as a governmental or non-governmental entity;
- 2.17 “Degree”** means a degree of Doctorate, Masters Degree, Bachelor Degree and such other Degree of the University as may be approved by the competent authority of the University;
- 2.18 “Dean”** means the Dean of the School or a faculty nominated by the Vice-Chancellor;
- 2.19 “Department”** means a teaching department or a department for specific type of non-teaching operational activities;
- 2.20 “Diploma”** means a diploma or PG diploma as may be approved by the competent authority;
- 2.21 “Employee”** means a person employed by the appropriate authority of the University for teaching and non-teaching purpose;
- 2.22 “Faculty or School”** means a division within the University comprising one area of subject or a number of related subject areas;
- 2.23 “Financial Year”** means a period starting from 1st of April to 31st March of a calendar year;
- 2.24 “Governing Body”** means the Governing Body of the University constituted under the provisions of the Act;
- 2.25 “IQAC”** means the Internal Quality Assurance Cell of the University;
- 2.26 “KPIs”** means the Key Performance Indicators of the University;
- 2.27 “NERIM University Act”** means North Eastern Regional Institute of Management (NERIM) University Act, (No. II of 2025);
- 2.28 “Ordinances”** means the Ordinances of the University;

- 2.29 "Principal"** means the Head of a college or constituent college and includes, in the absence of a Principal, the Vice-Principal or any person duly appointed to act as Principal;
- 2.30 "Pro Chancellor"** means the Pro Chancellor of the University;
- 2.31 "Registrar"** means Registrar of the University;
- 2.32 "Regulation"** means the Regulations of the University;
- 2.33 "Regulatory Body"** means the respective Council or Body or Authority established under an Act of Parliament or Legislative Assembly of Assam;
- 2.34 "Rules and Regulations"** means Rules and Regulations formed under the Act;
- 2.35 "Rules of Society"** means Rules and Regulations of Sponsoring Body;
- 2.36 "School"** means a School of Studies managed and maintained by the University;
- 2.37 "Schedule"** means the Schedule appended to sub-section (2) of section 2 of the North Eastern Regional Institute of Management (NERIM) University Act, 2025
- 2.38 "Sponsoring Body"** means the NERIM Educational Society, Assam;
- 2.39 "Statutes"** means the Statutes of NERIM UNIVERSITY;
- 2.40 "Study Centre"** means a centre established, maintained or recognised by the University for the purpose of advising, counselling or for rendering any other assistance including training, conducting contact classes and administering examinations required by the students;
- 2.41 "Teacher"** means a Professor, Associate Professor, Asst- Professor, or any other person required to impart education or to guide research or to render guidance in any other form to the students for pursuing a course of study of the University.
- 2.42 "University"** means NERIM UNIVERSITY, Guwahati, established under Assam Private University Act, (No. XII of 2007);
- 2.43 "Vice-Chancellor"** means Vice-Chancellor of the University.
- 2.44 "Visitor"** means the Visitor of the University.

Words and expressions used in these Statutes but not defined herein shall have the meanings respectively assigned to them in the Assam Private University Act, 2007 and the North Eastern Regional Institute of Management (NERIM) University Act, 2025.

3. Hierarchy of University Laws

3.1 Legislative Framework of the University

The governance and administration of the University shall be regulated in accordance with the following legislative framework:

- (i) The Assam Private University Act, 2007;
- (ii) The NERIM University Act, 2025;
- (iii) The Statutes of the University;
- (iv) The Ordinances of the University;
- (v) The Regulations and Rules framed by the competent authorities of the University;
- (vi) Any orders, directions, or administrative instructions issued by the competent authorities of the University in accordance with the above instruments.

3.2 Hierarchy of Authority

In the event of any inconsistency or conflict between the provisions of the legislative instruments governing the University, the following order of precedence shall apply:

- (i) The Assam Private University Act, 2007;
- (ii) The NERIM University Act, 2025 and
- (iii) The Statutes of the University;
- (iv) The Ordinances of the University;
- (v) The Regulations or Rules framed under the Statutes or Ordinances;
- (vi) Any administrative orders or directions issued by the competent authorities.

CHAPTER-2

4. Objects of the University

The objects of NERIM University basically shall be to carry on educational activities to advance and disseminate knowledge through teaching, research, training, innovation, and extension activities and to contribute to the development of skilled human resources and the promotion of higher education in accordance with the provisions of the Assam Private University Act, 2007 and the University Grants Commission Act, 1956.

Without prejudice to the generality of the foregoing, the University shall pursue the following objectives:

- (i) The primary object of the University shall be to promote educational activities and undertake teaching, training and research for the development of skilled, competent, and socially responsible human resources capable of contributing to national development and global progress.
- (ii) To establish and maintain centres of excellence in teaching, research, and professional education in various fields of knowledge.
- (iii) To promote interdisciplinary and multidisciplinary education, research, and innovation in emerging areas of knowledge.

- (iv) To provide opportunities for higher education and professional training in disciplines including science, technology, humanities, social sciences, management, law, health sciences, agriculture, and other fields as may be determined by the University.
- (v) To foster the development of intellectual, ethical, and socially responsible individuals capable of contributing to national development and global progress.
- (vi) To encourage research and innovation that addresses contemporary societal challenges and contribute to sustainable development.
- (vii) To promote collaboration and academic exchange with national and international universities, research institutions, industries, and professional organizations.
- (viii) To support entrepreneurship, skill development, and professional competence among students and scholars.
- (ix) To contribute to the social, economic, and cultural development of the State of Assam and the North-Eastern Region of India.
- (x) To develop and sustain the University as a long-term institution of higher learning capable of serving the educational, scientific, and societal needs of future generations, and to establish governance, academic, financial, and institutional frameworks that ensure its stability, adaptability, and relevance for a period extending over the coming century and beyond.

5. Functions of the University

In furtherance of its objects, the University shall perform the following functions:

- (i) To provide instruction, teaching, and training in various branches of learning and to conduct academic programmes leading to the award of degrees, diplomas, certificates, and other academic distinctions.
- (ii) To establish, maintain, and develop faculties, schools, departments, centres, institutes, and other academic units for teaching, research, training, and extension activities.
- (iii) To promote research, innovation, and consultancy services in areas of national and regional importance.
- (iv) To confer degrees, diplomas, certificates, and other academic distinctions in accordance with the provisions of the relevant Acts and the Regulations of the University.
- (v) To institute fellowships, scholarships, prizes, medals, and other incentives to promote academic excellence.

(v.1) Student Financial Support, Fee Exemption, and Scholarships

The University shall provide for student financial support mechanisms including:

- (a) exemption, partial or full, from payment of tuition fees for deserving and eligible students, in accordance with policies approved by the competent authority;
- (b) institution, administration, and disbursement of scholarships, fellowships, freeships, and financial aid schemes;
- (c) facilitation and forwarding of scholarships, fellowships, and financial assistance received from Government, statutory bodies, or other agencies to eligible students;
- (d) establishment of transparent criteria for eligibility, selection, and continuation of such benefits;
- (e) monitoring and ensuring timely disbursement of financial assistance.

The detailed modalities shall be prescribed by the Ordinances or Regulations.

- (vi) To establish collaborations with universities, research institutions, industries, and organizations in India and abroad for academic, research, training, and consultancy purposes.
- (vii) To organize seminars, conferences, workshops, training programmes, and extension activities for the advancement of knowledge.
- (viii) To promote skill development, vocational education, and professional training in emerging and industry-relevant fields.
- (ix) To undertake extension activities, community engagement programmes, and social outreach initiatives for the benefit of society.
- (x) To establish and maintain libraries, laboratories, museums, and other facilities necessary for academic and research activities.
- (xi) To provide consultancy and advisory services to government agencies, industries, and other organizations.
- (xii) To ensure that all academic programmes and activities of the University comply with the norms and standards prescribed by the University Grants Commission and other competent regulatory authorities.
- (xiii) To undertake all such other activities as may be necessary or incidental for the attainment of the objectives of the University.

6. Powers of the University

Subject to the provisions of the Act, the Statutes, the Ordinances, and the Regulations, the University shall have the following powers for the purpose of achieving its objects and advancing higher education in accordance with emerging global academic, scientific, technological, and societal developments:

6.1. Academic Powers

To provide instruction, teaching, training, research, and advanced learning in diverse branches of knowledge, including emerging and interdisciplinary fields, and to establish academic programmes leading to the award of degrees, diplomas, certificates, and other academic distinctions.

6.2. Establishment of Academic Units

To establish, maintain, and develop Faculties, Schools, Departments, Constituent Colleges, Centres, Institutes, Laboratories, Libraries, and other academic or research units necessary for the promotion of excellence in teaching, research, and innovation.

6.3. Conferment of Degrees and Academic Awards

To confer degrees, diplomas, certificates, honorary distinctions, and other academic awards in accordance with the provisions of the Act, the Statutes, the Ordinances, the Regulations of the University, and the applicable guidelines issued by the competent statutory or regulatory authorities.

6.4. Research, Innovation, and Knowledge Creation

To promote and undertake fundamental, applied, and interdisciplinary research, innovation and technological development, consultancy, policy research, and dissemination of knowledge for addressing regional, national, and global challenges.

6.5. Global Collaboration and Academic Partnerships

To enter into academic, research, and institutional collaborations with universities, research institutions, industries, governmental and non-governmental organizations, and international institutions for the advancement of education, research, innovation, and knowledge exchange.

6.6. Establishment of Colleges and Centres

To establish, maintain, recognize, manage, or collaborate with Constituent Colleges, Schools of Studies, Centres of Study, Research Centres, and other academic institutions **in accordance with the provisions of the Act and the Statutes governing the academic structure of the University.**

6.7. Digital, Online, and Innovative Education

To develop and deliver educational programmes through digital platforms, distance learning systems, blended learning models, and other innovative modes of education in accordance with the applicable regulatory frameworks.

6.8. Acquisition and Management of Property

To acquire, hold, manage, lease, transfer, or dispose of movable and immovable property necessary for the academic, administrative, and developmental activities of the University.

6.9. Financial Powers

To receive grants, donations, endowments, contributions, and other financial assistance from governmental, non-governmental, national, or international sources and to manage and utilize such funds in accordance with applicable laws and financial regulations.

6.10. Endowments, Chairs, and Research Fellowships

To establish endowed chairs, research fellowships, scholarships, academic chairs, and research funds for the promotion of advanced teaching, research, and innovation.

6.11. Admission, Evaluation, and Certification

To admit students to various programmes of study, conduct examinations and assessments, evaluate academic performance, and declare results in accordance with the Regulations of the University.

6.11.1 Admission Policy and Reservation of Seats

- (i) Admission to all academic programmes of the University shall be conducted in accordance with a duly approved Admission Policy framed by the University, consistent with the provisions of the Act, Statutes, Ordinances, and applicable regulatory guidelines.
- (ii) The Admission Policy shall provide for:
 - (a) eligibility criteria and merit-based selection;
 - (b) entrance examinations, interviews, or other evaluation methods, where applicable;
 - (c) transparency, fairness, and non-discrimination in the admission process.
- (iii) The University shall implement reservation of seats in admission in accordance with:
 - (a) applicable laws, Government policies, and regulatory requirements;
 - (b) provisions for socially and economically disadvantaged groups;
 - (c) any specific policy adopted by the University with approval of the competent authority.

- (iv) The University may also provide for:
 - (a) supernumerary seats;
 - (b) quota for international students;
 - (c) special categories as approved by the competent authority.
- (v) The detailed admission procedures, including reservation norms, shall be prescribed by the Ordinances or Regulations.

6.12. Extension and Community Engagement

To undertake extension activities, community engagement programmes, and knowledge outreach initiatives aimed at promoting social development, sustainability, and public welfare.

6.13. Appointment and Development of Human Resources

To appoint teachers, officers, researchers, and other employees of the University and to determine their service conditions, professional development opportunities, and responsibilities in accordance with the Statutes and Regulations.

6.14. Establishment of Infrastructure and Academic Facilities

To establish and maintain libraries, laboratories, hostels, research parks, innovation hubs, incubation centres, and other infrastructure necessary for the advancement of teaching, research, entrepreneurship, and academic development.

6.15. Promotion of Skill Development, Entrepreneurship, and Innovation

To promote skill development, vocational education, entrepreneurship, start-up ecosystems, and industry-oriented training programmes to prepare students for evolving global employment and innovation landscapes.

6.16. Compliance with Regulatory Authorities

To ensure that all academic, administrative, and institutional activities of the University are conducted in accordance with the norms, standards, and guidelines prescribed by competent statutory and regulatory authorities.

6.17. Environmental Sustainability and Social Responsibility

To promote sustainable development, environmental stewardship, ethical research practices, and social responsibility through teaching, research, and institutional policies.

6.18. Incidental and Ancillary Powers

The University shall have the power to undertake all such acts, measures, and initiatives as may be necessary, incidental, or conducive to the attainment of its objects and the effective exercise of its powers under the Act, the Statutes, the Ordinances, and the Regulations, and to adapt its academic, research, and institutional systems in response to emerging developments in knowledge, technology, society, and the global higher education landscape.

6.19. Promotion of Knowledge, Innovation, and Research Ecosystem

To promote the development of a vibrant knowledge, innovation, and research ecosystem within the University by encouraging interdisciplinary research, technological development, entrepreneurship, intellectual property creation, industry collaboration, knowledge dissemination, and the establishment of research centres, innovation hubs,

incubation centres, technology parks, and other mechanisms necessary for the advancement and transfer of knowledge for the benefit of society.

6.20.Global Engagement and International Cooperation

To promote the internationalization of higher education and global academic engagement through collaborations with universities, research institutions, industries, and international organizations, including the development of joint academic programmes, research partnerships, faculty and student exchange, international conferences, and other initiatives that enhance global learning, cultural exchange, and academic cooperation, in accordance with applicable laws and regulatory norms.

6.21.Academic Freedom and Intellectual Autonomy

To uphold and protect the principles of academic freedom, intellectual independence, and scholarly inquiry, and to encourage teaching, research, publication, critical debate, and innovation within the framework of law and the University's Statutes, Ordinances, and Regulations, while promoting academic integrity, ethical research practices, and responsible exercise of academic freedom.

6.22.Institutional Strategy and Development Framework

1. The University shall adopt a long-term strategic plan covering:
 - (a) academic development;
 - (b) research and innovation;
 - (c) global engagement.
2. The strategic plan shall be:
 - (a) approved by the Governing Body;
 - (b) reviewed every five (5) years;
 - (c) supported by annual operational plans.
3. The University shall define measurable institutional goals including:
 - (a) national and global rankings;
 - (b) research output and impact;
 - (c) student employability and outcomes;
 - (d) international collaborations.
4. Annual performance against strategic goals shall be reviewed by the Governing Body.

6.23. Institutional Performance and Accountability Framework

1. The University shall adopt a performance-driven governance system based on measurable institutional Key Performance Indicators (KPIs.)
2. KPIs shall include:
 - (a) academic outcomes;
 - (b) research performance;
 - (c) student employability;
 - (d) global engagement.
3. Institutional performance shall be reviewed annually by the Governing Body.

CHAPTER-3

In accordance with Section 14 of the Act, the Officers of the University shall be as follows:

7. Officers of the University

The following shall be the officers of the University, namely: —

- (i) the Visitor;
- (ii) the Chancellor;
- (iii) the Vice-Chancellor;
- (iv) the Registrar;
- (v) the Chief Finance and Accounts Officer;
- (vi) such other officers including Pro Chancellor, Pro Vice-Chancellor, Controller of Examinations as may be declared by the Statutes to be the officers of the University.

8. The Visitor

5.1 The Visitor of the University shall be the Governor of Assam.

5.2 The Visitor shall, when present, preside over the convocation of the University for conferring degrees and diplomas.

5.3 The Visitor shall have the following powers, namely: —

- (i) to call for any paper or information relating to the affairs of the University;
- (ii) on the basis of the information received by the Visitor, if he is satisfied that any order, proceeding or decision taken by any authority of the University is not in conformity with the provisions of the Act or Statutes, Ordinances, Regulations and rules made thereunder, he may issue such directions as he may deem fit in the interest of the University and the directions so issued shall be complied with by the University;
- (iii) all other powers and functions assigned under Section 15 of the Act.

9. The Chancellor

9.1 Appointment and Eligibility

The Chancellor of the University shall be the President or Executive President of the Sponsoring Body, or any other person duly appointed by the Sponsoring Body. Such appointment shall be formally communicated to the Visitor for his information and approval.

9.2 Status and Authority

The Chancellor shall be the Head of the University and shall exercise overall authority for the proper administration, governance, and development of the University in accordance with the provisions of the Act and these Statutes.

9.3 Tenure of Office

The Chancellor shall hold office for a term of five years and shall be eligible for reappointment by the Sponsoring Body.

Notwithstanding the expiry of the term, the incumbent Chancellor shall continue to hold office until a successor assumes charge, in order to ensure continuity in the administration of the University.

9.4 Presiding Authority

The Chancellor shall preside over the meetings of the Governing Body.

In the absence of the Visitor, the Chancellor shall preside over the Convocation of the University for the purpose of conferring degrees, diplomas, and other academic distinctions.

9.5 Powers and Functions

The Chancellor shall exercise the following powers:

- (i) to call for any information, report, or record relating to the affairs of the University;
- (ii) to appoint the Vice-Chancellor in accordance with the provisions of the Act and the Statutes;
- (iii) to remove the Vice-Chancellor from office in accordance with Section 17(7) of the Act;
- (iv) to approve the appointment of teachers, officers, or other employees of the University where such approval is required;
- (v) to ensure that the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University are duly observed and implemented.

9.6 Approval of Budget and Financial Affairs

The Chancellor shall be the final authority for the approval of the Annual Budget of the University and shall exercise oversight over major financial decisions of the University to ensure financial discipline, sustainability, and alignment with the objectives of the University and the provisions of the Act.

9.7 Additional Powers of the Chancellor

Without prejudice to the provisions of the Act and these Statutes, the Chancellor shall exercise the following powers to ensure proper governance, development, and administration of the University.

(i) Strategic Direction and Institutional Development

The Chancellor shall exercise overall strategic oversight of the long-term vision, growth, and institutional development of the University.

For this purpose, the Chancellor may—

- (a) guide and oversee the strategic direction and policy framework of the University;
- (b) approve or modify long-term development plans and institutional initiatives proposed by the statutory authorities of the University;
- (c) ensure that the objectives of the University are pursued in accordance with the Act and these Statutes;
- (d) advise the authorities of the University on matters relating to institutional development, academic expansion, research priorities, and infrastructure;
- (e) promote academic excellence, institutional integrity, financial stability, and global competitiveness.

(ii) Supervisory Authority

The Chancellor shall exercise general supervision over the authorities, officers, and employees of the University.

Without prejudice to the generality of the foregoing, the Chancellor may—

- (a) review the functioning of any authority or administrative unit of the University;

- (b) call for reports, records, or explanations regarding matters relating to the administration, finance, or academic functioning of the University;
- (c) ensure that the decisions of the statutory authorities are implemented in accordance with the Act and the Statutes;
- (d) issue such instructions or advisories as may be necessary for maintaining efficiency, transparency, and accountability in the administration of the University.

(iii) Power of Direction

The Chancellor may issue directions in the interest of the University regarding its administration, academic development, financial management, or institutional governance.

All authorities, officers, and employees of the University shall comply with such directions issued in accordance with the Act and these Statutes.

(iv) Emergency Powers

If the Chancellor is satisfied that circumstances exist which require immediate action in the interest of the University, the Chancellor may take such action as may be necessary.

In such cases—

- (a) the Chancellor may take administrative, academic, or financial decisions required to address the situation;
- (b) where it is not practicable to convene a meeting of the appropriate authority, the Chancellor may temporarily exercise such powers as may be necessary;
- (c) all actions taken under this provision shall be reported to the appropriate statutory authority at its next meeting.

(v) Review of Decisions of Authorities

The Chancellor may review the proceedings or decisions of any authority of the University.

Where the Chancellor is satisfied that any such decision is inconsistent with the provisions of the Act, the Statutes, the Ordinances, or the Regulations, the Chancellor may direct the authority concerned to reconsider the matter or take appropriate action in accordance with the University laws.

(vi) Power to Constitute Committees

The Chancellor may constitute such committees or advisory bodies as may be necessary for the efficient functioning and development of the University.

Such committees may consist of officers of the University, external experts, or other persons considered appropriate by the Chancellor, and their terms of reference shall be determined by the Chancellor.

(vii) Interpretation of University Laws

If any question arises regarding the interpretation of the provisions of the Act, the Statutes, the Ordinances, or the Regulations, the matter shall be referred to the Chancellor, whose decision shall be final.

(viii) Power of Inspection and Inquiry

The Chancellor may cause an inspection or inquiry to be made into any matter relating to the administration, finances, academic activities, or other affairs of the University.

For this purpose, the Chancellor may appoint one or more persons or committees to conduct such inspection or inquiry, and all officers and employees of the University shall provide the necessary assistance and information required.

The Chancellor may issue appropriate directions based on the findings of such inspection or inquiry.

9.8 Residual and Discretionary Powers

(i) The Chancellor shall exercise such other powers and perform such other duties as may be prescribed by the Act, the Statutes, the Ordinances, and the Regulations of the University.

(ii) The Chancellor may issue such directions as may be necessary in the interest of the University, consistent with the provisions of the Act and these Statutes.

(iii) The Chancellor may review or modify decisions of any authority or officer where such action is necessary for the proper administration and functioning of the University, subject to the provisions of the Act and these Statutes.

(iv) In respect of any matter not specifically provided for in these Statutes, the matter shall be referred to the Chancellor, who may issue such directions as may be necessary for the proper administration and functioning of the University

10. The Pro-Chancellor

10.1 Appointment and Recognition: Pursuant to the Act, and in accordance with Section 20 thereof, the Pro-Chancellor is hereby declared an Officer of the University. The ProChancellor shall be appointed by the Chancellor.

10.2 Tenure of Office: The Pro-Chancellor shall hold office for a term of three years and shall be eligible for re-appointment, subject to the approval of the Sponsoring Body. Notwithstanding the expiration of the said term, the incumbent Pro-Chancellor shall continue to hold office until a successor formally assumes the duties of the position to ensure administrative continuity.

10.3 Powers and Functions: The Pro-Chancellor shall exercise such powers and perform such functions as may be prescribed by the Statutes, Ordinances, and Regulations of the University, or as may be specifically delegated by the Chancellor.

10.4 Officiating Authority: In the absence of the Chancellor, or during their inability to act due to any cause, the Pro-Chancellor shall serve as the Executive Officer and shall exercise all powers and authorities vested in the Chancellor under the Act and the Statutes.

10.5 Removal from Office: If at any time, whether upon representation or otherwise, and following such inquiry as may be deemed necessary, the Chancellor is of the opinion that the continued tenure of the Pro-Chancellor is detrimental to the interests of the University, the Chancellor may, by an order, require the Pro-Chancellor to relinquish office effective from a specified date.

11. The Vice-Chancellor

11.1 Appointment and Authority: The first Vice-Chancellor of the University shall be appointed by the President of the Sponsoring Body. All subsequent appointments shall be made by the Chancellor from a panel of three names recommended and approved by the Governing Body of the University.

The Vice-Chancellor shall be a whole-time salaried officer of the University. The Vice-Chancellor shall be the Principal Executive and Academic Officer of the University and shall, subject to the authority of the Chancellor and the provisions of the Act, exercise general supervision and control over the academic, administrative, and operational affairs of the University.

The Vice-Chancellor shall be responsible for implementing the decisions of the Chancellor and other statutory authorities of the University and shall be vested with all powers necessary for the effective discharge of these duties.

11.2 Terms of Service: The remuneration and other conditions of service of the Vice-Chancellor shall be determined by the Chancellor.

11.3 Resignation: The Vice-Chancellor may resign from office by submitting a signed letter to the Chancellor, providing such notice as is required under the terms of their appointment. Such resignation shall be subject to formal acceptance by the Chancellor.

11.4 Compliance and Oversight: It shall be the primary duty of the Vice-Chancellor to ensure that the provisions of the Act, the Statutes, the Ordinances, and the Regulations are faithfully observed and executed. The Vice-Chancellor shall exercise all necessary powers to ensure institutional compliance.

11.5 Right of Visitation: The Vice-Chancellor shall have the right to visit and inspect all schools, centers, and other institutions maintained by or affiliated with the University.

11.6 Disciplinary Powers: subject to the procedure prescribed in the Statutes, Ordinances or service regulations, the Vice-Chancellor shall have the authority to appoint, suspend, dismiss, or otherwise impose penalties upon any employee of the University, subject to the prior approval of the Chancellor.

11.7 Residual Powers: The Vice-Chancellor shall exercise such other powers and perform such other functions as may be prescribed by the Act, the Statutes, the Ordinances, and the Regulations.

11.8 Interim Arrangements: In the event of a temporary vacancy in the office of the Vice-Chancellor, or during the Vice-Chancellor's temporary absence or inability to perform their duties, the Chancellor shall make appropriate arrangements for the discharge of the Vice-Chancellor's powers and functions.

11.9 Removal from Office: If at any time, whether upon representation or otherwise, and following such inquiry as may be deemed necessary, the Chancellor is of the opinion that the continued tenure of the Vice-Chancellor is detrimental to the interests of the University, the Chancellor may, by an order, require the Vice-Chancellor to relinquish office effective from a specified date.

Provided that no such order shall be issued unless the Vice-Chancellor has been afforded a reasonable opportunity of being heard and showing cause against the proposed action.

11.10 Remuneration and Perquisites: The Vice-Chancellor shall be entitled to a salary and such other perquisites as may be determined by the Chancellor or the Governing

Body from time to time. These perquisites may include, but are not limited to, a rent-free furnished independent residence, official conveyance and other allowances and assistance as deemed appropriate for the discharge of official duties.

11.11 Additional Powers and Functions of the Vice-Chancellor

Without prejudice to the provisions of the Act and these Statutes, the Vice-Chancellor shall exercise such academic, administrative, and executive powers as may be necessary for the efficient functioning of the University, including—

- (i) academic leadership and development;
- (ii) administrative coordination and control;
- (iii) implementation of policies and decisions;
- (iv) academic administration and quality assurance;
- (v) constitution of committees;
- (vi) institutional development and external engagement;
- (vii) student welfare and campus discipline;
- (viii) monitoring of statutory compliance;
- (ix) reporting to the Chancellor;
- (x) exercise of emergency powers;
- (xi) inspection of academic and administrative units.

11.12 Leadership Performance and Accountability Framework

(i). The performance of key academic and administrative leaders, including the Vice-Chancellor, Pro Vice-Chancellor, Deans, and Heads of Departments, shall be evaluated through a structured performance management system.

(ii). The evaluation shall be based on measurable Key Performance Indicators (KPIs), including:

- (a) academic performance and programme outcomes;
- (b) research output and innovation;
- (c) student progression and employability;
- (d) institutional development and ranking performance;
- (e) governance efficiency and compliance.

(iii). The performance review shall be conducted:

- (a) annually at the institutional level;
- (b) periodically by the Governing Body/Board of Management.

(iv). Where performance falls below prescribed benchmarks:

- (a) corrective action plans shall be mandated;
- (b) performance improvement timelines shall be defined;
- (c) continued underperformance may lead to administrative action, including removal from position.

(v). The Vice-Chancellor shall submit an Annual Performance Report to the Governing Body, including:

- (a) KPI achievement;
 - (b) strategic progress;
 - (c) institutional performance metrics.
- (vi). Leadership performance shall be linked to:
- (a) continuation in office;
 - (b) incentives and recognition;
 - (c) institutional decision-making authority.

12. The Pro-Vice-Chancellor

12.1 Appointment: The Chancellor may, if deemed necessary, appoint a Pro-Vice-Chancellor in accordance with the provisions of Section 20 of the Act.

12.2 Status and Qualifications: The Pro-Vice-Chancellor shall be a whole-time salaried officer of the University. The academic and professional qualifications for this post shall be prescribed by the Regulations, in consonance with the guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies.

12.3 Tenure: The Pro-Vice-Chancellor shall hold office for a term of three years and shall be eligible for re-appointment.

12.4 Terms of Service: The remuneration and other conditions of service of the Pro-Vice-Chancellor shall be determined by the Chancellor.

12.5 Reporting Structure: The Pro-Vice-Chancellor shall function under the administrative control and supervision of the Vice-Chancellor.

12.6 Resignation: The Pro-Vice-Chancellor may resign from office by submitting a signed letter to the Chancellor, routed through the Vice-Chancellor, providing such notice as is required under the terms of their contract. Such resignation shall be subject to formal acceptance by the Chancellor.

12.7 Delegated Powers and Functions: Subject to the provisions of the Act, the Statutes, the Ordinances, and the Regulations, the specific powers and duties of the Pro-Vice-Chancellor shall be determined and delegated by the Vice-Chancellor on approval of the Chancellor.

12.8 Residual Powers: The Pro-Vice-Chancellor shall exercise such further powers and discharge such additional functions as may be prescribed by the Statutes, the Ordinances, and the Regulations and power delegated by the Chancellor or the Vice-Chancellor.

12.9 Removal from Office: If at any time, whether upon representation or otherwise, and following such inquiry as may be deemed necessary, the Chancellor is of the opinion that the continued tenure of the Pro-Vice-Chancellor is detrimental to the interests of the University, the Chancellor/Vice-Chancellor may, by an order, require the Pro-Vice-Chancellor to relinquish office effective from a specified date.

13. The Registrar

13.1 Status

The Registrar shall be a whole-time salaried officer of the University and shall serve as the principal administrative officer responsible for the general administration of the University.

The Registrar shall function under the general supervision and control of the Vice-Chancellor, and shall act in accordance with the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University.

13.2 Appointment

- (i) The first Registrar of the University shall be appointed by the Chairperson of the Sponsoring Body.
- (ii) All subsequent appointments of the Registrar shall be made by the Chancellor.

13.3 Qualifications

The qualifications, experience, and other eligibility conditions for the post of Registrar shall be such as may be prescribed by the Regulations of the University in accordance with the guidelines issued by the University Grants Commission and other competent regulatory authorities.

13.4 Tenure and Conditions of Service

- (i) The Registrar shall hold office for such term and on such conditions of service as may be determined by the Chancellor.
- (ii) The Registrar shall be eligible for reappointment subject to the provisions of the Regulations.
- (iii) The remuneration, allowances, and other service conditions shall be determined by the Chancellor.

13.5 Administrative Position

- (i) The Registrar shall function under the administrative control and supervision of the Vice-Chancellor.
- (ii) The Registrar shall assist the Vice-Chancellor in the efficient administration of the University and implementation of decisions of the statutory authorities.

13.6 General Administrative Responsibilities

Subject to the general supervision of the Vice-Chancellor, the Registrar shall—

- (i) be responsible for the general administration of the University;
- (ii) ensure the implementation of the decisions of the Chancellor, Governing Body, Board of Management, Academic Council, and other authorities of the University;
- (iii) coordinate the functioning of various administrative departments and academic units;
- (iv) ensure the maintenance of discipline and efficiency in the administrative machinery of the University.

13.7 Custodian of Records and Seal

The Registrar shall—

- (i) be the custodian of all official records, documents, and archives of the University;

- (ii) be the custodian of the Common Seal of the University;
- (iii) maintain such registers, records, and official documents as may be required under the Act, the Statutes, the Ordinances, and the Regulations.

13.8 Secretary to Statutory Authorities

The Registrar shall act as the Secretary to the following authorities of the University:

- (i) the Governing Body
- (ii) the Board of Management
- (iii) the Academic Council
- (iv) such other authorities or committees as may be prescribed.

For this purpose, the Registrar shall—

- (a) issue notices of meetings;
- (b) prepare and maintain minutes and records of proceedings;
- (c) maintain official documentation relating to the decisions of these authorities.

13.9 Institutional Records and Registers

The Registrar shall maintain—

- (i) the Register of Graduates;
- (ii) registers relating to employees, academic programmes, and students;
- (iii) such other statutory registers and records as may be required under the University laws.

13.10 Conduct of Elections

The Registrar shall coordinate and supervise the conduct of elections to the various authorities of the University where such elections are required under the Statutes or Regulations.

13.11 Execution of Legal and Administrative Documents

The Registrar shall—

- (i) execute contracts, agreements, memoranda of understanding, and other legal instruments on behalf of the University;
- (ii) authenticate official documents of the University;
- (iii) act as the authorized signatory of the University in matters relating to administration and institutional correspondence.

Such actions shall be subject to the directions of the Vice-Chancellor or the Board of Management.

13.12 Academic Administrative Functions

The Registrar shall assist the Vice-Chancellor in academic administration including—

- (i) preparation and implementation of the academic calendar;
- (ii) maintenance of student registration and academic records;
- (iii) coordination between academic departments and administrative units.

13.13 University Correspondence

The Registrar shall conduct official correspondence on behalf of the University and maintain all official communication and documentation relating to the affairs of the University.

13.14 Acting Registrar

- (i) In the event of temporary absence of the Registrar for a period not exceeding ten days, the Vice-Chancellor may make interim arrangements for the discharge of the duties of the Registrar.
- (ii) Where the absence exceeds ten days, the Chancellor shall make such arrangements as may be considered appropriate.

13.15 Resignation

The Registrar may resign from office by submitting a written notice to the Chancellor through the Vice-Chancellor in accordance with the terms of appointment. Such resignation shall take effect only upon acceptance by the Chancellor.

13.16 Removal from Office

The Chancellor shall be competent to terminate the appointment of the Registrar for misconduct, incapacity, or grave irregularities in the discharge of official duties.

Provided that—

- (i) the Registrar shall be informed of the charges against him or her;
- (ii) the Registrar shall be given a reasonable opportunity of being heard before any such action is taken.

13.17 Delegation of Administrative Powers

The Registrar may, with the approval of the Vice-Chancellor, delegate specific administrative responsibilities to subordinate officers of the University for the efficient functioning of the administrative system.

13.18 Residual Functions

The Registrar shall perform such other functions and exercise such powers as may be prescribed by the Act, the Statutes, the Ordinances, and the Regulations, or as may be assigned by the Chancellor, Vice-Chancellor, or Board of Management.

13.19 Authentication of University Documents

The Registrar shall be the authorized officer for the authentication of official records and documents of the University.

Without prejudice to the generality of the foregoing—

- (i) the Registrar shall authenticate all official documents, notifications, certificates, agreements, and communications issued in the name of the University;
- (ii) any document so authenticated by the Registrar shall be deemed to be an official document of the University;
- (iii) the Registrar may, with the approval of the Vice-Chancellor, authorize any other officer of the University to authenticate specified categories of documents on behalf of the University.

13.20 Right of Access to University Records

For the purpose of performing the duties of the office, the Registrar shall have the right of access to all records, files, registers, documents, and information maintained by the University.

Accordingly—

- (i) every officer, employee, department, school, centre, or administrative unit of the University shall provide such records, information, or assistance as may be required by the Registrar in the discharge of official duties;

- (ii) the Registrar shall ensure that all records and documents of the University are properly maintained, preserved, and managed in accordance with the applicable laws and institutional regulations;
- (iii) the Registrar shall maintain confidentiality in respect of all sensitive or confidential records of the University.

13.21 Digital Records and Institutional Archives

The Registrar shall ensure the proper maintenance, digitization, preservation, and management of the records and archives of the University.

For this purpose—

- (i) the Registrar may introduce digital record management systems for academic, administrative, and institutional documentation;
- (ii) the Registrar shall ensure the preservation of historical and institutional records of the University;
- (iii) the Registrar shall maintain secure electronic repositories of official records in accordance with applicable laws and institutional policies.

14. The Chief Finance and Accounts Officer (CFAO)

14.1 Appointment and Qualifications: The Chief Finance and Accounts Officer (CFAO) shall be appointed by the Chancellor. Remuneration and other terms of service shall be determined by the Chancellor. The candidate shall be preferably a qualified Chartered Accountant (CA) or a person possesses an equivalent professional qualification, with requisite experience and such other eligibility criteria as prescribed in the Regulations, in consonance with the guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies.

14.2 Reporting Structure and Control:

- (i) The Chief Finance and Accounts Officer (CFAO) shall function under the administrative monitorship and supervision of the Vice-Chancellor. The Vice-Chancellor shall, in turn, seek and implement necessary instructions from the Chancellor regarding the financial administration of the University.
- (ii) The Chancellor shall be the final authority for the approval of the Annual Budget and shall exercise oversight over all significant financial decisions of the University. This oversight shall ensure strict fiscal alignment with institutional objectives and full compliance with the provisions of the Act.

14.3 Resignation: The CFAO may resign from office by submitting a signed letter to the Chancellor, routed through the Vice-Chancellor, providing such notice as is required under the terms of their contract. Such resignation shall be subject to formal acceptance by the Chancellor.

14.4 Termination: The Chancellor shall be competent to terminate the appointment of the CFAO for proven grave irregularities committed in the discharge of official duties, following an inquiry wherein the officer has been informed of the charges and afforded a reasonable opportunity of being heard in their defense.

14.5 Administrative Charge: Subject to the general direction and control of the Vice-Chancellor, the CFAO shall be the head of the Finance, Accounts, and Audit Branch of the University.

14.6 Powers and Duties: The CFAO shall be responsible for the following:

- (i) Ensuring that expenditures, both recurring and non-recurring, do not exceed the limits fixed by the Governing Body and that all funds are utilized exclusively for the sanctioned purposes;
- (ii) Preparing the annual accounts and the budget of the University for presentation to the Finance Committee and the Board of Management;
- (iii) Monitoring the progress of expenditure against the approved budget and overseeing the status of institutional investments;
- (iv) Monitoring revenue collection and advising the University on efficient collection methodologies;
- (v) Ensuring that registers of fixed assets (land, buildings, furniture, and equipment) are maintained up to date and overseeing the periodic stock verification of all assets and consumables across all University divisions;
- (vi) Coordinating all arrangements for the transaction of business at meetings of the Finance Committee;
- (vii) Scrutinizing every item of new expenditure not originally provided for in the budget estimates;
- (viii) Providing recommendations to the Finance Committee on all matters pertaining to finance, accounts, and internal audits;
- (ix) Proposing new accounting systems, audit forms, or registers for the approval of the Finance Committee and the Board of Management to ensure robust financial governance.

14.7 Disbursement of Funds: The CFAO shall make all authorized payments from the University Fund, subject to the prior approval of the Vice-Chancellor or the Chancellor as per the established delegation of financial powers. The Vice-Chancellor shall consult with and obtain the opinion of the Chancellor prior to granting approval for any such payments to be disbursed by the CFAO.

14.8 Accounts Maintenance and Audit: The CFAO shall ensure the proper maintenance of University accounts and shall facilitate the timely audit and payment of bills presented to the University, subject to the approval of the competent authorities. The CFAO shall be the custodian of all books of accounts.

14.9 Receipts as Discharge: The receipt issued by the CFAO, or any person duly authorized by the Governing Body in this behalf, for any money payable to the University, shall constitute a full and sufficient discharge of such payment.

14.10 Advisory and Executive Functions:

- (i) The CFAO shall exercise general supervision over University funds and advise the authorities on financial policy and fiscal management.
- (ii) The CFAO shall perform such other financial functions as may be assigned by the Finance Committee, the Board of Management, the Governing Body.

14.11 Residual Powers: The CFAO shall perform such other functions and exercise such other responsibilities as may be prescribed by the Act, the Statutes, the Ordinances, and the Regulations.

14.12 Financial Governance, Audit and Risk Management

- (i) The University shall establish a robust financial governance system ensuring transparency, accountability, and sustainability.
- (ii) **The system shall include:**
 - (a) internal audit mechanism;
 - (b) external statutory audit;
 - (c) financial risk management framework.
- (iii) **A Finance and Audit Committee shall:**
 - (a) review financial statements;
 - (b) monitor utilization of funds;
 - (c) ensure compliance with financial regulations.
- (iv) **The University shall adopt risk management practices including:**
 - (a) academic risk;
 - (b) financial risk;
 - (c) operational risk;
 - (d) reputational risk.
- (v) **Financial decisions shall be aligned with:**
 - (a) institutional strategy;
 - (b) academic priorities;
 - (c) KPI performance.

CHAPTER-4

15. Other Officers

- 15.1 The University may appoint such other officers as may be necessary for its functioning.
- 15.2 The manner of appointment of other officers of the University and their powers and functions shall be such as may be prescribed by the Statutes.

16. The Deans of Faculty and Schools

- 16.1**Appointment:** Pursuant to the NERIM University Act and Section 20 of the Assam Private University Act (No. XII of 2007), the Chancellor shall appoint a Dean for each Faculty or School.
- 16.2**Terms of Service:** The remuneration and conditions of service for the Dean shall be determined by the Vice-Chancellor, subject to the approval of the Chancellor. Qualifications for the position shall be as prescribed in the University Regulations, in accordance with the guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies, as amended from time to time.
- 16.3**Reporting Structure:** The Dean shall function under the direct administrative control and supervision of the Vice-Chancellor.

- 16.4Resignation:** A Dean may resign from office by submitting a written notice to the Chancellor, routed through the Vice-Chancellor, in accordance with the terms of their employment contract. The Chancellor shall be the competent authority to accept such resignation.
- 16.5Termination:** The Vice-Chancellor is empowered to terminate the appointment of a Dean for proven grave irregularities in the discharge of official duties. Such termination shall be subject to the prior or retrospective approval of the Chancellor.
- 16.6Interim Arrangements:** In the event of a vacancy in the office of the Dean, or should the incumbent be unable to perform their duties due to illness, absence, or any other cause, the Vice-Chancellor is authorized to appoint a suitable person to discharge the duties of the office on an interim basis.
- 16.7Powers and Duties:** The Dean shall serve as the academic and administrative head of the respective Faculty or School and shall be responsible for maintaining the standards of pedagogy, research, and institutional quality within said Faculty or School.
- 16.8Additional Functions:** The Dean shall perform such other functions as may be prescribed by the Statutes, Ordinances, and Regulations of the University.
- 16.9Attendance at Meetings:** The Dean shall have the right to attend and address any meeting of the Board of Studies or any Departmental Committee within their Faculty or School. However, the Dean shall not possess the right to vote in such bodies unless they are a formally appointed member thereof.
- 16.10Academic Planning and Development:** The Dean shall be responsible for the academic planning and development of the Faculty or School and shall oversee the formulation, implementation, and periodic review of academic programmes, curricula, teaching methodologies, and research initiatives in accordance with the policies and standards prescribed by the University and the University Grants Commission (UGC).
- 16.11Coordination of Departments and Academic Bodies:** The Dean shall coordinate the activities of the Departments, Centres, and academic units within the Faculty or School and shall facilitate effective functioning of the Boards of Studies and other academic committees associated with the Faculty or School.
- 16.12Budgetary and Administrative Oversight:** The Dean shall assist the Vice-Chancellor in matters relating to the planning, allocation, and utilization of financial and infrastructural resources for the Faculty or School, and shall ensure the efficient administration and proper maintenance of academic facilities under their jurisdiction.
- 16.13Annual Academic Report:** The Dean shall submit an **Annual Academic Report** to the Vice-Chancellor detailing the academic progress, research activities, faculty development initiatives, student performance, and other significant achievements of the Faculty or School.

- 16.14**Term of Office:** The term of office for a Dean shall, as a general rule, be for a minimum period of three years from the date of assumption of charge.

17. Dean of Students' Welfare

- 17.1**Appointment:** Pursuant to the NERIM University Act and Section 20 of the Assam Private University Act (No. XII of 2007), the Dean of Students' Welfare ("DSW") shall be a full-time, salaried officer of the University, appointed by the Vice-Chancellor.
- 17.2**Terms of Service:** The remuneration and conditions of service for the DSW shall be determined by the Vice-Chancellor, subject to the approval of the Chancellor. Qualifications for the position shall be as prescribed in the University Regulations, in accordance with the prevailing guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies, as amended from time to time.
- 17.3**Reporting Structure:** The DSW shall function under the direct administrative control and supervision of the Vice-Chancellor.
- 17.4**Resignation:** The DSW may resign from office by submitting a written notice to the Chancellor, routed through the Vice-Chancellor, in accordance with the notice period stipulated in their employment contract. The Chancellor shall be the competent authority to accept such resignation.
- 17.5**Termination:** The Vice-Chancellor is empowered to terminate the appointment of a DSW for proven grave irregularities in the discharge of official duties. Such termination shall be subject to the prior or retrospective approval of the Chancellor.
- 17.6**Interim Arrangements:** In the event of a vacancy in the office of the DSW, or should the incumbent be unable to perform their duties due to illness, absence, or any other cause, the Vice-Chancellor is authorized to appoint a suitable person to discharge the duties of the office on an interim basis.
- 17.7**Powers and Duties:** The DSW shall be responsible for the academic interests, extracurricular engagement, and general well-being of the student body. The DSW shall exercise such powers and perform such duties as may be prescribed by the University Regulations or as determined by the Vice-Chancellor or the Board of Management.
- 17.8**Student Support and Welfare Services:** The DSW shall oversee and coordinate the student welfare services of the University, including hostels, counselling services, health services, scholarships, financial assistance schemes, and other support mechanisms intended to promote the well-being and holistic development of students.
- 17.9**Coordination of Student Activities:** The DSW shall supervise and promote extracurricular, cultural, literary, sports, and community engagement activities of students and shall coordinate the functioning of student clubs, societies, and associations in accordance with the policies and regulations of the University.

17.10 Student Grievance Redressal and Discipline: The DSW shall assist the Vice-Chancellor in addressing student grievances and shall facilitate the functioning of mechanisms established by the University for grievance redressal, student discipline, and maintenance of campus harmony in accordance with the applicable rules and regulations of the University.

17.11 Arbitration and Dispute Resolution Mechanism

(i) Any dispute arising between students of the University, including disputes relating to academic matters, discipline, evaluation, harassment, or administrative decisions, shall be referred to and resolved through a duly constituted Arbitration and Dispute Resolution Mechanism.

(ii) The University shall constitute an **Arbitration and Dispute Resolution Committee** consisting of:

- (a) a senior faculty member as Chairperson;
- (b) one administrative officer;
- (c) one faculty member not connected with the dispute;
- (d) one external expert or legal advisor, where necessary.

(iii) The Committee shall follow principles of natural justice, ensuring:

- (a) fair hearing to all parties;
- (b) opportunity to present evidence;
- (c) reasoned and speaking orders.

(iv) The decision of the Committee shall be submitted to the Vice-Chancellor for approval and implementation.

(v) Any aggrieved party may prefer an appeal before the Vice-Chancellor within such time as may be prescribed, whose decision shall be final.

(vi) The proceedings of the Committee shall be recorded in writing and shall have binding effect subject to appeal.

(vii) The detailed procedure for arbitration and dispute resolution shall be prescribed by the Ordinances or Regulations.

17.12 Liaison with Student Bodies: The DSW shall act as a liaison between the University administration and recognized student bodies or associations and shall promote constructive dialogue to ensure the effective representation of student concerns and interests.

17.13 Advisory Role: The DSW shall advise the Vice-Chancellor and other authorities of the University on matters relating to student welfare, discipline, student engagement, and the overall improvement of campus life.

17.14 Term of Office: The term of office for the DSW shall, as a general rule, be for a minimum period of three years from the date of assumption of charge.

18. The Controller of Examinations

18.1 Appointment: Pursuant to the provisions of the NERIM University Act and specifically Section 20 thereof, the Controller of Examinations (hereinafter referred to as the “CoE”) shall be appointed by the Vice-Chancellor. The CoE shall be a full-time salaried officer of the University.

18.2 Terms of Service: The remuneration, allowances, and other conditions of service of the CoE shall be determined by the Chancellor. The qualifications for the post shall be such as may be prescribed in the University Regulations, in accordance with the guidelines issued by the University Grants Commission (UGC) and other relevant statutory or regulatory authorities, as amended from time to time.

18.3 Reporting Structure: The CoE shall function under the direct administrative control and supervision of the Vice-Chancellor.

18.4 Resignation: The CoE may resign from office by submitting a written notice addressed to the Chancellor through the Vice-Chancellor in accordance with the terms and conditions stipulated in the contract of employment. The Chancellor shall be the competent authority to accept such resignation.

18.5 Termination: The Chancellor, in consultation with the Vice-Chancellor, shall be competent to terminate the appointment of the CoE on grounds of proven misconduct, incapacity, or grave irregularities in the discharge of official duties. Such termination shall follow an inquiry conducted in accordance with the principles of natural justice, ensuring that the officer concerned is informed of the charges and given a reasonable opportunity to be heard.

18.6 Interim Arrangements: In the event of a vacancy in the office of the CoE, or where the incumbent is unable to discharge the duties of the office due to illness, absence, or any other cause, the Vice-Chancellor may appoint a suitable person to perform the duties of the office on an interim basis until a regular appointment is made or the incumbent resumes duties.

18.11 Financial Certification: The CoE shall certify and recommend for payment the honoraria, traveling allowances, and other admissible claims of examiners, paper setters, moderators, and other personnel engaged in examination-related duties in accordance with the rules of the University.

18.13 Issue of Certificates and Transcripts: The CoE shall oversee the preparation, authentication, and issuance of mark sheets, grade cards, transcripts, provisional certificates, and degree certificates of the University.

18.14 Convocation: The CoE shall be responsible for coordinating and making necessary arrangements relating to the preparation of degree lists and academic records for the conduct of the University Convocation.

18.15 Reporting and Assistance to the Vice-Chancellor: The CoE shall act under the general direction of the Vice-Chancellor and shall provide such reports, information, and assistance as the Vice-Chancellor may require in relation to examination matters.

18.16 Additional Functions: The CoE shall exercise such other powers and perform such other duties as may be prescribed by the Statutes, Ordinances, and Regulations of the University or as may be assigned by the Vice-Chancellor, the Board of Management, or the Academic Council from time to time.

The Controller of Examinations shall ensure that the implementation and operation of such systems maintain the integrity, confidentiality, accuracy, and security of examination processes and records, and shall ensure compliance with the policies, regulations, and information security standards prescribed by the University, the University Grants Commission (UGC), and other competent regulatory authorities from time to time.

18.18 Examination Integrity and Malpractice Prevention: The Controller of Examinations shall be responsible for ensuring the integrity, transparency, and credibility of the examination system of the University. For this purpose, the Controller of Examinations shall establish and enforce appropriate procedures and safeguards to prevent, detect, and address any form of examination malpractice, unfair means, impersonation, tampering with examination records, or breach of confidentiality relating to question papers, answer scripts, evaluation processes, or examination results.

Without prejudice to the generality of the foregoing provisions, the Controller of Examinations shall:

- (i) develop and implement robust mechanisms for maintaining the confidentiality and security of question papers, answer scripts, and other examination materials;
- (ii) monitor the conduct of examinations and take appropriate preventive and corrective measures to maintain discipline and fairness in examination centres;
- (iii) report cases of alleged malpractice or unfair means to the Vice-Chancellor or the competent authority for appropriate inquiry and disciplinary action in accordance with the rules and regulations of the University;
- (iv) maintain proper records of all reported cases of examination malpractice and the actions taken thereon;
- (v) ensure that all examination processes are conducted in a fair, impartial, and transparent manner in conformity with the Statutes, Ordinances, Regulations, and other policies of the University.

The Controller of Examinations shall also take such additional measures as may be necessary to safeguard the credibility and reputation of the University's examination system.

19. The Librarian

19.1 Appointment: Pursuant to the NERIM University Act and Section 20 of the Assam Private University Act (No. XII of 2007), the Librarian shall be a full-time, salaried officer of the University, appointed by the Chancellor.

19.2 Terms of Service: The remuneration and conditions of service for the Librarian shall be determined by the Vice-Chancellor with prior approval of the Chancellor. Qualifications for the position shall be as prescribed in the University Regulations, in alignment with the prevailing guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies, as amended from time to time.

19.3 Reporting Structure: The Librarian shall function under the direct administrative control and supervision of the Vice-Chancellor.

19.4 Resignation: The Librarian may resign from office by submitting a written notice to the Vice-Chancellor, in accordance with the terms of their employment contract. The Chancellor shall be the competent authority to accept such resignation.

19.5 Termination: The Vice-Chancellor is empowered to terminate the appointment of a Librarian for proven grave irregularities in the discharge of official duties. Such termination shall be subject to the prior or retrospective approval of the Chancellor.

19.6 Interim Arrangements: In the event of a vacancy in the office of the Librarian, or should the incumbent be unable to perform their duties due to illness, absence, or any other cause, the Vice-Chancellor is authorized to appoint a suitable person to discharge the duties of the office on an interim basis.

19.7 Powers and Duties: The Librarian shall serve as the Officer-in-Charge of the University Library (or Libraries) and shall be responsible for the acquisition, organization, and maintenance of books, journals, and other academic resources. The Librarian shall exercise such powers and perform such duties as may be determined by the Vice-Chancellor, the Chancellor, or the Board of Management.

20. The Director

20.1 Appointment: In accordance with the NERIM University Act and Section 20 of the Assam Private University Act (No. XII of 2007), the Vice-Chancellor may, as deemed necessary, appoint one or more Directors to serve the University.

20.2 Nature of Office: The Director shall be a whole-time, salaried officer of the University.

20.3 Terms and Qualifications: The remuneration and conditions of service for the Director shall be determined by the Chancellor. The requisite qualifications for the position shall be as prescribed in the University Regulations, in alignment with the guidelines issued by the University Grants Commission (UGC) and other relevant regulatory bodies, as amended from time to time.

20.4 Reporting Structure: The Director shall function under the direct administrative control and supervision of the Vice-Chancellor.

20.5 Resignation: A Director may resign from office by submitting a written notice to the Vice-Chancellor, in accordance with the notice period stipulated in their employment contract. The Chancellor shall be the competent authority to accept such resignation.

20.6 Assignment of Duties: Subject to the provisions of the Act, Statutes, Ordinances, and Regulations, the specific powers and functions of the Director shall be determined by the Vice-Chancellor.

20.7 Termination: The Vice-Chancellor is empowered to terminate the appointment of the Director for proven grave irregularities in the discharge of official duties. Such termination shall be subject to the prior or retrospective approval of the Chancellor.

Proviso: Prior to the issuance of such an order, the Director shall be formally notified of the grounds for removal and granted a reasonable opportunity to show cause or be heard.

20.8 Statutory Duties: The Director shall exercise such other powers and perform such other functions as may be prescribed by the Statutes, Ordinances, Regulations and of the University.

CHAPTER – 5

21. Authorities of the University

The following shall be the authorities of the University, namely: —

- (i) the Governing Body;
- (ii) the Board of Management;
- (iii) the Academic Council;
- (iv) such other authorities as may be declared by the Statutes to be the authorities of the University.

22. The Governing Body

22.1 The Governing Body of the University shall consist of the following, namely: —

- (i) the Chancellor;
- (ii) the Vice-Chancellor;
- (iii) five persons nominated by the sponsoring body out of whom two shall be eminent educationists;
- (iv) one expert of management or information technology from outside the University, nominated by the Chancellor; and
- (v) one expert of finance, nominated by the Chancellor.

22.2 Governing Body shall be the principal executive authority of the University. All the movable and immovable property of the University shall vest in the Governing Body. It shall have the following powers, namely: —

- (i) to provide general superintendence and directions and to control functioning of the University by using all such powers as are provided by the Act or the Statutes, Ordinances, Regulations or rules made thereunder;
- (ii) to review the decisions of other authorities of the University in case they are not in conformity with the provisions of NERIM University Act or the Statutes, Ordinances, Regulations or rules made thereunder;
- (iii) to approve the budget and annual report of the University;
- (iv) to lay down the extensive policies to be followed by the University;
- (v) to recommend to the sponsoring body about the voluntary liquidation of the University if a situation arises when smooth functioning of the University is no longer possible, in spite of all efforts;
- (vi) such other powers as may be prescribed by the Statutes.

22.3 The Governing Body shall meet at least three times in a calendar year.

22.4 The quorum for meetings of the Governing Body shall be four.

23. The Board of Management

23.1 The Board of Management shall consist of the following members, namely: —

- (i) the Vice-Chancellor;
- (ii) two members of the Governing Body, nominated by the sponsoring body;
- (iii) three persons, who are not the members of the Governing Body, nominated by the sponsoring body;
- (iv) three persons from amongst the teachers, nominated by the sponsoring body;
- (v) two teachers, nominated by the Vice-Chancellor.

23.2 The Vice-Chancellor shall be the Chairperson of the Board of Management.

23.3 The powers and functions of the Board of Management shall be such as may be prescribed by the Statutes.

23.4 The Board of Management shall meet once in every two months.

23.5 The quorum for meetings of the Board of Management shall be five members including the Vice-Chancellor or, in his absence, the Pro-Vice-Chancellor.

24. The Academic Council

24.1 The Academic Council shall consist of the Vice-Chancellor and such other members as may be prescribed by the Statutes.

24.2 The Vice-Chancellor shall be the Chairperson of the Academic Council.

24.3 The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of NERIM University Act and the rules, Statutes or Ordinances, made thereunder, co-ordinate and exercise general supervision over the academic policies of the University.

24.4 The quorum for meetings of the Academic Council shall be such as may be prescribed by the Statutes.

25. Independent Governance and Board Structure

25.1 The Governing Body / Board of Management shall include independent external members to ensure transparency, accountability, and strategic oversight.

25.2 External members shall include:

- (i) eminent academicians;
- (ii) industry leaders;
- (iii) professionals from finance, law, and public policy;
- (iv) international experts, where feasible.

25.3 At least one of the total members shall be independent external members.

25.4 The Board shall constitute the following committees:

- (i) Academic and Quality Committee;
- (ii) Finance and Audit Committee;
- (iii) Research and Innovation Committee;
- (iv) Ethics and Governance Committee.

- 25.5 These committees shall:
- (i) review institutional performance;
 - (ii) monitor compliance and risk;
 - (iii) advise on strategic decisions.

25.6 The recommendations of these committees shall be placed before the Board for decision and implementation.

26. Research and Innovation Governance

26.1 The University shall establish a Research and Innovation Council as a statutory body.

26.2 The Council shall:

- (i) define research strategy;
- (ii) monitor research performance;
- (iii) promote interdisciplinary and industry-linked research.

26.3 The University shall adopt policies on:

- (i) research funding;
- (ii) intellectual property;
- (iii) innovation and incubation;
- (iv) consultancy and industry collaboration.

26.4 Research performance shall be periodically reviewed by the Governing Body.

27. Global Advisory and Benchmarking System

27.1 The University may establish an International Advisory Board if required, comprising:

- (i) global academic leaders;
- (ii) industry experts;
- (iii) research professionals.

27.2 The Board shall:

- (i) provide strategic guidance;
- (ii) support global benchmarking;
- (iii) advise on international collaborations.

27.3 The University shall undertake periodic benchmarking with leading national and international institutions.

27.4 Benchmarking outcomes shall inform:

- (i) academic reforms;
- (ii) research priorities;
- (iii) institutional strategy.

CHAPTER - 6

28. Other Authorities

The composition, constitution, powers and functions of other authorities of the University shall be such as may be prescribed by the Statutes.

28.1 Finance Committee

- (i) Pursuant to NERIM University Act and Section 25 of the Assam Private University Act (No. XII of 2007), the Finance Committee shall be constituted with the following members:
 - (a) The Chancellor — Chairperson (Ex-officio)
 - (b) The Pro-Chancellor — Member (Ex-officio)
 - (c) The Vice-Chancellor — Member (Ex-officio)
 - (d) One Member of the Governing Body, nominated by the Chancellor — Member
 - (e) One Member of the Board of Management, nominated by the Chancellor — Member
 - (f) One Dean of a School, nominated by the Chancellor — Member
 - (g) One Head of Department, nominated by the Chancellor — Member
 - (h) Two persons nominated by the Chancellor — Members
 - (i) Two Experts in Finance, Accounts, or Audit, nominated by the Chancellor — Members
 - (j) The Registrar — Member-Secretary (Ex-officio)
 - (k) The Chief Finance and Accounts Officer — Member (Ex-officio)
- (ii) The tenure of members, excluding *ex-officio* members, shall be two years and shall be renewable.
- (iii) **Powers and Functions:** The Finance Committee shall,
 - (a) examine and approve the Annual Budget Estimates (income and expenditure) for the University;
 - (b) review and approve the Annual Statement of Accounts;
 - (c) scrutinize and approve items of expenditure not originally provided for in the Budget;
 - (d) provide financial counsel and advice to the Board of Management;
 - (e) submit annual accounts and requisite financial reports to the Board of Management.
- (iv) The Finance Committee shall perform such other functions as may be specified in the Act, Statutes, Ordinances, and Regulations.
- (v) The quorum for meetings of the Finance Committee shall be five members.

28.2 Planning and Development Board

(i) Constitution

The Planning and Development Board shall be constituted in accordance with the Act and Statutes and shall consist of:

- (a) Vice-Chancellor — Chairperson (Ex-officio)
- (b) Pro Vice-Chancellor — Member (Ex-officio)
- (c) Deans nominated by the Chancellor — Members
- (d) Heads of Departments nominated by the Chancellor — Members
- (e) Teachers nominated by the Vice-Chancellor — Members
- (f) External experts or persons of eminence nominated by the Chancellor — Members
- (g) Registrar — Member-Secretary (Ex-officio)
- (h) Chief Finance Officer — Member (Ex-officio)

(ii) Tenure

Members other than ex-officio members shall hold office for two years and shall be eligible for re-nomination.

(iii) Functions

The Board shall—

- (a) undertake strategic planning and institutional development;
- (b) undertake institutional planning and prepare development plans;
- (c) monitor implementation of development policies and programmes;
- (d) periodically review academic programmes and teaching-learning processes;
- (e) recommend measures for institutional development and academic enhancement;
- (f) prepare long-term strategic plans for academic expansion and infrastructure development;
- (g) perform such other functions as prescribed under the Act, Statutes, Ordinances, and Regulations.
- (h) The agenda of each meeting shall be submitted for the consideration of the Chancellor or a person authorized by the Chancellor, and the recommendations, resolutions, and decisions of the Board shall be implemented with the approval of the Chancellor or such authorized person.

4. Quorum

The quorum shall be one-third of the total membership or as prescribed.

28.3 Faculties, Schools of Studies and Constituent Colleges

(i) Initial Academic Base

- (a) Upon the commencement of NERIM University, all the Educational Institutes or Department or School or Constituent Unit mentioned in the Schedule appended to the NERIM University Act, 2025 shall serve as the initial academic base of the University.
- (b) All such Institutes shall, by virtue of their inclusion in the Schedule to the NERIM University Act, 2025 and by operation of these Statutes, be deemed to be integral and continuing academic establishments of the University and shall function under the academic authority, administrative supervision, and regulatory control of the University.

(ii) Faculties and Schools of Studies

Pursuant to the provisions of the NERIM University Act, 2025 and Sections 21(4) and 25 of the Assam Private University Act, 2007 (Assam Act No. XII of 2007), the University shall establish such Faculties and Schools of Studies as may be necessary from time to time for the promotion and advancement of teaching, research, innovation, training, and academic development under the following faculties.

- (a) Faculty of Management, Commerce and Entrepreneurship
- (b) Faculty of Law and Judicial Studies
- (c) Faculty of Education and Teacher Training
- (d) Faculty of Computer Science, Artificial Intelligence and Data Sciences
- (e) Faculty of Natural Sciences
- (f) Faculty of Engineering and Technology
- (g) Faculty of Medical and Health Sciences
- (h) Faculty of Social Sciences
- (i) Faculty of Economics, Public Policy and Governance
- (j) Faculty of Arts and Humanities
- (k) Faculty of International Studies and Global Affairs
- (l) Faculty of Design, Architecture and Planning
- (m) Faculty of Media, Communication and Journalism
- (n) Faculty of Fine Arts and Performing Arts
- (o) Faculty of Agriculture and Allied Sciences
- (p) Faculty of Environmental and Sustainability Studies
- (q) Faculty of Sports Sciences and Physical Education
- (r) Faculty of Skill Development and Vocational Studies
- (s) Faculty of Distance and Online Education
- (t) Faculty of Interdisciplinary and Emerging Studies

(iii) In addition to the aforesaid faculties, the University may, with the approval of the Governing Body, establish such additional Faculties, Schools of Studies, Departments, Centres, Institutes, or other academic units as may be considered necessary for the advancement of teaching, research, training, consultancy, innovation, and extension activities of the University, in accordance with the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University and the norms prescribed by the competent statutory and regulatory authorities.

(iv) The Governing Body shall have the authority, on the recommendation of the Academic Council, to:

- (a) establish, reorganize, amalgamate, or abolish any Faculty or School of Studies;
- (b) determine the scope and functions of such Faculties and Schools;
- (c) approve the creation of Departments, Centres, Institutes, or other academic units under a Faculty or School.

(v) Constituent Colleges

(a) Upon the commencement of **NERIM University**, the Institutes specified in subparagraphs (vii), (viii), (ix), (x), (xi), and (xii) of paragraph 4 of the Schedule under Section 2 of the **NERIM University Act, 2025** shall be deemed to be incorporated as the Constituent Colleges of the University and shall constitute the foundational academic framework of the University.

(b) The University may establish, maintain, acquire, promote, or operate additional Constituent Colleges or other constituent academic units at such locations as it may consider appropriate for the advancement of higher education, research, innovation, skill development, and extension activities, subject to compliance with applicable law and the norms prescribed by the competent statutory and regulatory authorities.

(c) The University may establish or promote Constituent College or Unit either independently or in collaboration with Government or non-governmental organizations, at such locations as it may consider appropriate, subject to compliance with the requirements of the competent statutory and regulatory authorities.

(vi) Composition of Faculties

Each Faculty shall comprise:

- (a) the Dean of the Faculty, who shall be the Chairperson;
- (b) the Heads of Departments or Schools under the Faculty;
- (c) Professors and Associate Professors of the Departments within the Faculty;
- (d) such other members of the teaching staff as may be prescribed by the Regulations; and such external experts or nominees as may be appointed by the Governing Body or the Academic Council, where necessary.

(vii) Faculty Board

There shall be a **Faculty Board** for each Faculty.

The composition, powers, and functions of the Faculty Board shall be as prescribed by the Statutes or Regulations of the University.

Without prejudice to the generality of the foregoing, the Faculty Board shall:

- (a) consider matters relating to academic programmes, curricula, and research within the Faculty;
- (b) make recommendations to the Academic Council regarding courses of study, syllabi, and examinations;
- (c) promote research and academic collaboration within the Faculty; and
- (d) perform such other functions as may be assigned by the Academic Council or Governing Body.

(viii) Academic Administration

Each Faculty or School shall be responsible for the administration, coordination, and supervision of the academic programmes, teaching, research activities, and other academic functions assigned to it in accordance with the Statutes, Ordinances, and Regulations of the University.

(ix) Commencement of Faculties and Schools

The Faculties and Schools shall commence their academic and administrative operations in such academic year or years as may be approved by the Governing Body of the University.

(x) Dean of the Faculty

Each Faculty or School shall be headed by a **Dean**, who shall be a full-time academic employee of the University.

The Dean shall be appointed in such manner and for such term as may be prescribed by the Statutes or Regulations of the University.

The Dean shall:

- (a) provide academic leadership to the Faculty;
- (b) convene and preside over meetings of the Faculty Board;
- (c) coordinate the academic and administrative activities of the Departments and Schools under the Faculty;
- (d) implement the decisions of the Academic Council and the Governing Body relating to the Faculty; and
- (e) perform such other duties as may be assigned by the Vice-Chancellor or prescribed by the Statutes or Regulations.

(xi) Meetings of the Faculty Board

The Faculty Board shall meet at such intervals and in such manner as may be prescribed by the Regulations of the University.

The quorum and procedure for meetings of the Faculty Board shall be as determined by the Regulations.

28.4 Centers of Studies

Pursuant to NERIM University Act, and Section 25 of the Assam Private University Act (No. XII of 2007), the Governing Body—acting independently or upon the recommendation of the Board of Management, Academic Council, School Board, or Institute or Departmental Board—may enact Regulations for the establishment of a Center of Study. Such Centers may be established within a Department, within a School, or as an inter-disciplinary or independent entity outside the Schools, depending on the nature of the Center's intended activities. The Governing Body shall pass the necessary Regulations governing the administration, appointment of staff, and resource allocation for these Centers.

28.5 Centre for Distance and Online Education

The University may establish a Centre for Distance and Online Education (CDOE) for the purpose of designing, delivering and managing academic programmes through open, distance and online learning modes in accordance with the regulations and guidelines issued by the University Grants Commission and other competent authorities.

The Centre shall function under the academic supervision of the Academic Council and administrative control of the Vice-Chancellor.

28.6 Collaborations

(i) Authority to Collaborate

The University may enter into formal agreements or arrangements for academic, research, and institutional collaboration with any University, institution, organization, industry, or body, whether governmental, non-governmental, public, or private, within India or abroad.

(ii) Establishment of Collaborative Institutions

Subject to the approval of the Governing Body and in compliance with the norms prescribed by the relevant regulatory authorities, the University may establish or operate Colleges, Institutes, or Centres in collaboration with—

- (a) Government institutions or agencies;
- (b) Non-governmental organizations;
- (c) National or international academic institutions; or
- (d) Any other organization or body engaged in educational, research, professional, or skill development activities.

(iii) Status and Governance of Collaborative Institutions

Any institution or centre established under such collaboration shall function in accordance with the terms of the collaboration agreement and shall remain subject to the academic supervision, regulatory compliance, and quality assurance mechanisms prescribed by the University.

(iv) Scope of Collaborative Activities

Collaborations may be undertaken for purposes including, but not limited to—

- (a) teaching and academic programmes;
- (b) research and innovation activities;
- (c) faculty and student exchange;
- (d) joint degree, diploma, certificate, or training programmes;
- (e) skill development and vocational education;
- (f) consultancy, extension, and outreach activities; and
- (g) any other academic, professional, or educational initiatives that promote knowledge creation and dissemination.

(v) Sectoral Collaboration

The University may collaborate with institutions, research organizations, and industry partners in sectors such as agriculture, commerce, management, science and technology, healthcare, and other emerging fields for the advancement of higher education, professional training, and applied research.

(vi) Compliance with Applicable Laws

All collaborations shall be undertaken in accordance with the provisions of the *NERIM University Act, 2025*, the *Assam Private University Act, 2007*, and the applicable laws, regulations, and guidelines issued by competent statutory and regulatory authorities, including the University Grants Commission.

(vii) Collaboration Agreements

Every collaboration agreement shall clearly specify the academic, administrative, and financial responsibilities of the parties involved and shall ensure the maintenance of academic standards, quality assurance, and regulatory compliance as prescribed by the University.

28.7 Power to Frame Statutes, Ordinances, and Regulations

(i) Statutes

The Governing Body shall have the power to frame, amend, modify, or repeal the Statutes of the University relating to matters concerning governance, administration, academic structure, service conditions of employees, and such other matters as may be necessary for the proper and effective functioning of the University, in accordance with the procedure prescribed under these Statutes.

(ii) Ordinances

The Board of Management, with the approval of the Governing Body, may make Ordinances to regulate academic matters of the University, including admissions, courses of study, examinations, academic standards, student discipline, and such other matters relating to the academic functioning of the University as may be considered necessary

(iii) Regulations

The Academic Council, the Board of Management, or such other authorities of the University as may be empowered under these Statutes may make Regulations for governing detailed procedures relating to academic administration, conduct of examinations, service conditions of employees, student welfare, and such other operational matters of the University as may be necessary.

(iv) Consistency with Law

All Statutes, Ordinances, Regulations, and Rules of the University shall be subject to and consistent with the **NERIM University Act, 2025**, the **Assam Private University Act, 2007**, and the rules made thereunder.

(v) Publication

All Statutes, Ordinances, and Regulations shall be duly notified and published in such manner as may be prescribed by the University.

CHAPTER - 7

29. Teachers of the University

29.1 Creation of Teaching Posts

The Governing Body shall be the competent authority to sanction the creation of teaching posts in the University, including Professors, Associate Professors, Assistant Professors, and such other instructional, research, or academic positions as may be required for the effective functioning and academic development of the University. Such posts shall ordinarily be created on the recommendation of the Academic Council and with the approval of the Governing Body.

29.2 Suspension or Abolition of Posts

Upon the recommendation of the Board of Management and after due consideration of the report of the Academic Council, the Board of Management may recommend the suspension or abolition of any teaching or research post. The Vice-Chancellor, in consultation with the Chancellor, shall take appropriate action on such recommendation in accordance with the provisions of the Act and the Statutes.

29.3 Mode of Appointment

Teachers of the University shall ordinarily be appointed by the Vice-Chancellor following a public advertisement inviting applications and on the recommendation of a duly constituted Selection Committee.

Provided that, in exceptional circumstances, the Vice-Chancellor may appoint Professors, Associate Professors, or Assistant Professors without public advertisement where suitable candidates already serving in the University are found eligible and competent for such appointment.

29.4 Scrutiny of Applications

The Registrar shall act as the Secretary of the Scrutiny Committee. The Registrar shall ensure that all applications received for teaching posts are scrutinized against the prescribed eligibility criteria, either personally or through a Scrutiny Committee constituted for the purpose. The findings of the Scrutiny Committee shall be placed before the Selection Committee.

29.5 Selection Committee

After scrutiny and shortlisting, the applications shall be placed before a Selection Committee consisting of the following members—

- (i) the Vice-Chancellor — Chairperson (Ex-officio);
- (ii) for the post of Professor: the Head of the Department concerned, holding the rank of Professor;
Provided that where no Professor exists in the concerned subject, an additional external expert shall be nominated by the Chancellor;
- (iii) for the posts of Associate Professor and Assistant Professor: the Head of the Department concerned, provided that the post under selection is not of a higher rank than that held by the Head of the Department;
- (iv) one member of the Board of Management nominated by the Chancellor;
- (v) at least one external subject expert in the relevant discipline nominated by the Chancellor.

29.6 Conflict of Interest

No member of the Selection Committee who is an applicant for the post, or who has any direct or indirect interest in any applicant, shall participate in the deliberations or decision-making process relating to that post.

29.7 Consideration of Candidates in Absentia

In exceptional cases, the Selection Committee may recommend a candidate for appointment in absentia, provided the Committee is satisfied regarding the candidate's qualifications, experience, and suitability for the position.

29.8 Approval of Appointment

The recommendations of the Selection Committee shall be submitted to the Chancellor, who shall act as the appointing authority for teaching positions in the University.

29.9 Qualifications

No person shall be eligible for appointment as a teacher in the University unless he or she possesses the qualifications, experience, and other eligibility criteria prescribed by the Regulations of the University in conformity with the norms and guidelines issued by the University Grants Commission and other relevant regulatory authorities.

29.10 Appointment of Eminent Scholars

Notwithstanding anything contained in these Statutes, the Chancellor may invite a person of outstanding academic distinction, professional achievement, or eminent contribution to knowledge to accept a teaching position in the University on such terms and conditions as may be deemed appropriate.

29.11 Visiting and Project-Based Appointments

The Vice-Chancellor may appoint members of the academic staff from other universities, research institutions, or organizations for teaching assignments, research projects, or academic activities on such terms and conditions as may be determined by the Chancellor.

29.12 Contractual Appointments

Appointments to teaching positions may also be made on a contractual, visiting, adjunct, or consultancy basis in accordance with the Regulations of the University and with the approval of the Chancellor.

29.13 Disciplinary Authority

All teachers of the University shall be subject to the disciplinary jurisdiction of the Vice-Chancellor, subject to the supervisory authority of the Chancellor.

29.14 Declaration of Age

Every teacher shall, at the commencement of service, furnish proof of age supported by a matriculation or equivalent certificate. In the case of non-matriculates, age shall be verified by such other documentary evidence as may be acceptable to the competent authority. Once recorded and accepted, the declared age shall be final and binding.

29.15 Service Records

A personal file and Service Book shall be maintained for every teacher of the University containing records relating to appointment, service history, promotions, leave, disciplinary proceedings, and other relevant matters.

29.16 Authentication of Service Records

All entries in the Service Book shall be duly authenticated by an officer authorized by the Vice-Chancellor.

29.17 Probation

Every person appointed to a permanent teaching post, whether by promotion or direct recruitment, shall serve a probationary period of twelve months. The appointing

authority may extend the probation period for a further duration for reasons recorded in writing.

29.18 Termination During Probation

During the probationary period, the appointment may be terminated by either party by giving one month's notice or payment of one month's salary in lieu thereof.

29.19 Service Conditions

In the absence of any specific contractual provision, all teachers and academic staff shall be governed by the service conditions, code of ethics, and professional responsibilities prescribed in the Statutes, Ordinances, and Regulations of the University.

29.20 Leave Rules

Teachers of the University shall be governed by the Leave Rules applicable to academic staff as prescribed in the Regulations.

29.21 Conduct and Discipline

Teachers shall be subject to the Conduct, Discipline, Penalty, and Appeal Rules as notified by the University from time to time.

29.22 Residuary Matters

Any matter relating to the conditions of service of teachers for which no specific provision is made in these Statutes shall be determined by the Board of Management. In the event of any doubt regarding the interpretation or application of these provisions, the matter shall be referred to the Vice-Chancellor, who shall take appropriate action with the approval of the Chancellor. The decision of the Chancellor in such matters shall be final and binding.

CHAPTER - 8

30. Employees (other than teachers) of the University

30.1 Classification of Employees

All personnel of the University other than teaching faculty, including the Registrar, Chief Finance and Accounts Officer, Controller of Examinations, Librarian, technical staff, administrative staff, and such other positions as may be designated by the Board of Management, shall be classified as Employees (other than Teachers) of the University.

30.2 Qualifications and Recruitment Rules

The qualifications, experience, and eligibility criteria for appointment to various categories or cadres of non-teaching posts shall be governed by the Recruitment Rules approved by the Board of Management and amended from time to time.

30.3 Modes of Recruitment

Recruitment to non-teaching posts shall be made through one or more of the following modes—

- (i) Direct Recruitment;

- (ii) Promotion from eligible employees serving in lower grades;
- (iii) Contractual appointment or engagement as a consultant.

30.4 Direct Recruitment

Direct recruitment shall ordinarily be made through public advertisement in leading newspapers or other appropriate communication media, followed by a selection process conducted by a duly constituted Selection Committee. In exceptional cases, the Selection Committee may recommend the appointment of a candidate in absentia.

30.5 Promotion

Appointments by promotion, whether in a permanent or officiating capacity, shall be made from among eligible employees through a Selection Committee or Departmental Promotion Committee constituted by the Chancellor. The Chancellor may also appoint an employee to a higher post in an officiating capacity on a temporary basis.

30.6 Contractual Appointments

Appointments may also be made on a contractual basis or as consultants for specific assignments or projects, subject to the terms and conditions approved by the Chancellor.

30.7 Joining Time

The joining time for any employee appointed to a post in the University shall be determined by the competent authority in accordance with the applicable service rules.

30.8 Declaration of Age

Every employee shall, at the time of appointment, furnish a declaration of age supported by a matriculation or equivalent certificate. In the case of non-matriculates, age shall be verified through such other documentary evidence as may be acceptable to the competent authority. Once accepted, the declared age shall be final and binding.

30.9 Minimum Age and Service Records

No person below the age of eighteen years shall be eligible for appointment in the University. A personal file or service record shall be maintained for every employee, and a Service Book shall be opened for each employee containing all relevant service details.

30.10 Duties and Assignment of Work

All full-time employees shall devote their full time to the service of the University and shall perform such duties as may be assigned to them by the competent authority in the interest of the University. Employees may be required to serve the University in such capacity and at such locations as may be determined from time to time.

30.11 Probation

Every person appointed to a permanent post, whether by direct recruitment or promotion, shall serve a probationary period of twelve months, which may be extended by the appointing authority for reasons recorded in writing.

30.12 Termination During Probation

During the probationary period, the service of an employee may be terminated by either party by giving one month's notice or salary in lieu thereof. Where the duration of service is less than three months, such termination may be effected without notice.

30.13 Unsatisfactory Performance During Probation

Where an employee is found unsuitable for the post during probation—

- (i) a promote may be reverted to the post previously held; or
- (ii) a direct recruit may be discharged from service by giving one month's notice or salary in lieu thereof.

30.14 Confirmation

On satisfactory completion of the probationary period, an employee may be confirmed in the post subject to the provisions of the relevant Ordinances or Regulations of the University.

30.15 Temporary Service

An employee shall be deemed to be in temporary service until confirmation in a permanent post.

30.16 Resignation

An employee may resign from service by giving written notice to the appointing authority—

- (i) three months' notice in the case of permanent employees; and
- (ii) one month's notice in the case of temporary employees.

The appointing authority may, at its discretion, waive or reduce the notice period.

30.17 Maintenance of Service Records

The University shall maintain a Service Book for each employee in the prescribed format containing details of service history, increments, promotions, disciplinary proceedings, and other relevant matters, including leave accounts.

30.18 Authentication of Service Records

Entries in the Service Book shall be authenticated by an officer duly authorized by the Vice-Chancellor.

30.19 Leave Rules

Non-teaching employees shall be governed by the Leave Rules prescribed in the Regulations of the University.

30.20 Conduct and Discipline

All employees shall be subject to the Conduct, Discipline, Penalty, and Appeal Rules as prescribed in the Statutes, Ordinances, Regulations, and Rules of the University.

30.21 Code of Ethics and Professional Conduct

Employees shall observe the standards of professional conduct, integrity, and ethical behaviour prescribed by the University and shall perform their duties in a manner consistent with the objectives and reputation of the institution.

30.22 Residuary Matters

In matters relating to service conditions for which no specific provision exists in these Statutes, the decision of the Board of Management shall prevail. In case of any doubt regarding interpretation or application of these provisions, the matter shall be referred to

the Vice-Chancellor, whose recommendation shall be submitted to the Chancellor, whose decision shall be final and binding.

30.23 Performance Appraisal and Promotion

- (i) The performance of non-teaching employees of the University shall be subject to periodic appraisal through a **Performance Evaluation System** as may be prescribed by the Regulations of the University.
- (ii) The appraisal process shall assess the employee's efficiency, professional competence, integrity, discipline, and contribution to the administrative, technical, or operational functions of the University.
- (iii) Promotion of employees to higher posts or grades shall ordinarily be based on **merit, experience, performance evaluation reports, and the availability of sanctioned posts**, in accordance with the Recruitment and Promotion Rules approved by the Board of Management.
- (iv) The University may also adopt **career advancement or time-bound promotion schemes** for eligible non-teaching staff as may be determined by the competent authority.

31. Disqualification for membership of an authority or body

A person shall be disqualified for being a member of any of the authorities or bodies of the University, if he or she—

- (i) is of unsound mind and stands so declared by a competent court;
- (ii) is an undischarged insolvent;
- (iii) has been convicted of any offence involving moral turpitude;
- (iv) is conducting or engaging himself in private coaching classes; or
- (v) has been punished for indulging in or promoting unfair practice in the conduct of any examination, in any form, anywhere.

32. Vacancies not to invalidate the proceedings of any authority or body of the University

- (i) No act, decision, or proceeding of any authority, committee, or other body of the University shall be deemed invalid merely by reason of—
 - (a) any vacancy in the membership of such authority or body; or
 - (b) any defect in the constitution or composition of such authority or body.
- (ii) No act or proceeding of any authority or body of the University shall be invalidated on the ground of any irregularity in the appointment, nomination, or election of any member thereof, provided that such irregularity does not materially affect the merits of the case or the decision taken.
- (iii) All acts and proceedings of any authority or body of the University shall remain valid and binding notwithstanding any vacancy or defect, so long as the authority or body was functioning substantially in accordance with the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University.

33. Filling of Emergent Vacancies in any Authority, Body, or Committee

- (i) Any vacancy occurring in the membership of any Authority, Committee, or other Body of the University due to death, resignation, removal, incapacity, or change in the capacity in which a member was appointed or nominated shall be filled as soon as practicable by the person or authority that originally appointed or nominated such member.
- (ii) Where such vacancy arises before the expiry of the term of the member concerned, the person appointed or nominated to fill the vacancy shall hold office only for the remaining portion of the term of the member whose place he or she fills.
- (iii) Pending the filling of such vacancy, the Authority or Body concerned may continue to function and exercise its powers in accordance with the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University.
- (iv) The appointment or nomination made to fill an emergent vacancy shall be reported to the appropriate authority of the University at its next meeting for information or ratification, as the case may be.

CHAPTER - 9

34. Arbitration

(i) Reference to Arbitration

Any dispute arising out of or in connection with a contract of employment between the University and any of its employees, including members of the faculty or other academic and non-academic staff, shall, upon the written request of the employee concerned, be referred to an **Arbitral Tribunal** for resolution.

The Arbitral Tribunal shall consist of the following members—

- (a) one arbitrator nominated by the Board of Management of the University;
- (b) one arbitrator nominated by the employee concerned; and (c) a presiding arbitrator (Umpire) nominated by the Chancellor.

The Tribunal so constituted shall adjudicate upon the dispute in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and the principles of natural justice.

The decision or award of the Arbitral Tribunal shall be binding on both the parties, subject to such remedies as may be available under the applicable law.

(ii) Procedure of the Arbitral Tribunal

- (a) The Arbitral Tribunal shall determine its own procedure for the conduct of the proceedings, subject to the provisions of the Arbitration and Conciliation Act, 1996, and the principles of natural justice.
- (b) Both parties to the dispute shall be given a reasonable opportunity to present their case, produce evidence, and make representations before the Tribunal.

- (c) The Arbitral Tribunal may call for records, documents, or any other information from the University or the employee concerned that may be necessary for the proper adjudication of the dispute.
- (d) The Tribunal shall endeavour to dispose of the matter expeditiously and shall record the reasons for its findings in writing.

(iii) Jurisdiction and Seat of Arbitration

- (a) The arbitration proceedings shall ordinarily be conducted at the headquarters of the University or at such place as may be mutually agreed upon by the parties to the dispute.
- (b) The jurisdiction for the purposes of arbitration and any proceedings arising therefrom shall lie within the territorial jurisdiction of the courts situated in the State of Assam.
- (c) The arbitration proceedings and the award of the Arbitral Tribunal shall be governed by the provisions of the Arbitration and Conciliation Act, 1996, as amended from time to time.

(iv) Finality of Award

- (a) The decision or award rendered by the Arbitral Tribunal shall be final and binding upon the parties to the dispute.
- (b) Notwithstanding the foregoing, any party aggrieved by the arbitral award may seek appropriate relief before the competent court in accordance with the provisions of Section 34 of the Arbitration and Conciliation Act, 1996.

(v) Statutory Submission to Arbitration

Every request initiated by an employee under Statute 27(1) for reference of a dispute to arbitration shall be deemed to constitute a **submission to arbitration** within the meaning of the Arbitration and Conciliation Act, 1996, and the proceedings arising therefrom shall be governed by the provisions of the said Act.

(vi) Student Disciplinary Matters

Any matter relating to student discipline, academic evaluation, or student grievances shall be dealt with by the appropriate authority of the University in accordance with the Regulations governing student discipline and grievance redressal.

(vii) Procedural Regulations

The detailed procedures governing the constitution, conduct, and functioning of the Arbitral Tribunal, including timelines, filing of claims, hearings, and issuance of awards, shall be prescribed by the Regulations of the University, consistent with the provisions of the Arbitration and Conciliation Act, 1996.

CHAPTER - 10

35. Honorary Degrees

(i) Conferment of Honorary Degrees

The University may confer honorary degrees upon persons of eminence who have made outstanding contributions to education, research, science, literature, public service, industry, social development, or other fields of human endeavour.

(ii) Recommendation and Approval

The conferment of an honorary degree shall be made upon the recommendation of the Board of Management and shall be subject to the approval of the Governing Body and confirmation by the Chancellor.

(iii) Eligibility for Honorary Degrees

Honorary degrees may be conferred upon individuals who, by reason of their distinguished achievements, professional excellence, or exceptional service to the cause of education, society, or national development, are considered worthy of such recognition by the University.

(iv) Special Cases

Notwithstanding anything contained in these Statutes, the Chancellor may, in exceptional circumstances and for reasons recorded in writing, confer an honorary degree upon a distinguished individual based on the recommendation of the Board of Management.

(v) Procedure

The procedure, eligibility criteria, and manner for the nomination, consideration, and conferment of honorary degrees shall be prescribed by the Regulations of the University.

(vi) Conferment at Convocation

Honorary degrees shall ordinarily be conferred at the Convocation of the University or at a special ceremony convened for that purpose.

36. Scholarships, Fellowships, and Tuition Fee Exemptions

- (i) The University may institute and award scholarships, fellowships, studentships, medals, prizes, and exemptions from tuition fees in order to promote academic excellence, support meritorious students, and encourage research and innovation.
- (ii) Scholarships and fellowships may be awarded on the basis of merit, financial need, research performance, or such other criteria as may be prescribed by the Regulations of the University.
- (iii) The University may also provide financial assistance or fee concessions to students belonging to economically weaker sections or other categories as may be determined in accordance with the policies of the University or the Government.
- (iv) The detailed rules governing the award, tenure, continuation, and withdrawal of scholarships, fellowships, and fee exemptions shall be prescribed by the Regulations of the University.

CHAPTER - 11

37. Committees

- (i) The authorities or officers of the University may constitute such committees as may be necessary for the efficient discharge of their functions or for carrying out specific tasks or assignments.
- (ii) The composition, powers, functions, and terms of reference of such committees shall be determined by the authority or officer constituting the committee, in accordance with the provisions of the Act, the Statutes, the Ordinances, and the Regulations of the University.
- (iii) The committees so constituted shall report their proceedings and recommendations to the authority or officer that constituted them.

38. Regulations

- (i) Subject to the provisions of the Act, the Statutes, and the Ordinances, the authorities of the University may make Regulations for the conduct of their own business and that of the committees appointed by them.
- (ii) Such Regulations shall require the prior approval of the Board of Management and shall be consistent with the provisions of the NERIM University Act, the Assam Private University Act, 2007, and the applicable rules made thereunder.
- (iii) The Regulations may provide for matters including academic administration, student discipline, conduct of examinations, service conditions of employees, and such other matters as may be necessary for the effective functioning of the University.

39. Admissions

- (i) Admissions to programmes of study in the University shall be made strictly on the basis of merit.
- (ii) Merit may be determined on the basis of—
 - (a) marks or grades obtained in the qualifying examination;
 - (b) performance in entrance examinations conducted by the University, by an association of universities, or by any agency of the State; or
 - (c) a combination of academic performance and achievements in co-curricular and extra-curricular activities.
- (iii) Admission to professional or technical programmes shall be made only through an entrance examination conducted by a recognized authority, in accordance with the norms prescribed by the relevant regulatory bodies.
- (iv) Reservation of seats for students belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, women, persons with disabilities, and other categories shall be provided in accordance with the policy of the State Government.

- (v) Provided that where the University is established and administered by a minority community, the zone of consideration for determining merit for seats reserved under the minority quota shall be limited to candidates belonging to that minority community.

40. Fee Structure

(i) In addition to the provisions of Section 36 of the Act, the fee structure of the University shall be determined by the Board of Management. (ii) The fee structure shall be determined with due regard to—

- (a) the requirement of generating adequate resources to meet the recurring expenditure of the University;
 - (b) the need to provide for future development and expansion of academic and infrastructural facilities; and
 - (c) the objective of ensuring that the fees are not unreasonably excessive.
- (iii) The University shall notify the approved fee structure for its various programmes from time to time.
- (iv) Once approved by the competent authority, the fee structure shall be applicable to all students admitted to the respective programmes.
- (v) The fee structure approved by the competent authority shall remain in force for a period of **three years**, unless revised earlier in accordance with the provisions of the Act.
- (vi) The University shall not charge any fee, by whatever name called, other than the fees approved under the prescribed fee structure.

41. Convocation

The Convocation of the University shall ordinarily be held once in every academic year for the purpose of conferring degrees, diplomas, certificates, or other academic distinctions in such manner as may be prescribed by the Regulations of the University.

42. Accreditation of the University

The University shall obtain and maintain all necessary accreditations, registrations, and recognitions from competent statutory bodies, including the National Assessment and Accreditation Council, within the time limits prescribed under the Act and the guidelines issued by the University Grants Commission.

43. Compliance with Regulatory Bodies

Notwithstanding anything contained in the NERIM University Act or these Statutes, the University shall comply with all rules, regulations, and norms prescribed by the relevant statutory and regulatory authorities, and shall provide such facilities, information, and assistance as may be required by such authorities for the discharge of their functions.

44. Annual Accounts and Audit

(i) Preparation of Annual Accounts

The University shall maintain proper books of accounts and other relevant financial records in such form and manner as may be prescribed by the Regulations of the University.

(ii) Annual Statement of Accounts

The annual statement of accounts of the University, including the balance sheet and income and expenditure account, shall be prepared for every financial year.

(iii) Responsibility for Preparation

The Chief Finance and Accounts Officer shall be responsible for the preparation and maintenance of the accounts of the University, subject to the supervision and control of the Vice-Chancellor.

(iv) Approval of Accounts

The annual accounts shall be examined by the Finance Committee and thereafter placed before the Board of Management for consideration and approval.

(v) Audit of Accounts

The accounts of the University shall be audited annually by a qualified Chartered Accountant or a firm of Chartered Accountants appointed by the competent authority in accordance with the provisions of applicable laws.

(vi) Audit Report

The auditor shall submit an audit report along with observations and recommendations regarding the financial management of the University.

(vii) Submission to Authorities

The audited annual accounts together with the audit report shall be placed before the Governing Body and shall also be submitted to the Visitor, the Government, and such other authorities as may be required under the provisions of the Act.

(viii) Rectification of Audit Observations

The University shall take appropriate action on the observations and recommendations contained in the audit report and shall place a report of compliance before the Board of Management.

(ix) Institutional Sustainability and Endowment

- (a) The University shall endeavour to maintain long-term financial, academic, and institutional sustainability through responsible governance, prudent financial management, and strategic development planning.
- (b) The University may establish an additional Endowment Fund for the purpose of supporting long-term academic development, research, scholarships, infrastructure, and institutional stability.
- (c) Such Endowment Fund may consist of donations, grants, contributions, investment income, and other resources received by the University for long-term institutional development.
- (d) The management and utilization of such funds shall be governed by policies approved by the Governing Body in accordance with the provisions of the Act and applicable laws.

45. Acquisition, Vesting and Management of Property and Liabilities

(i) Power to Acquire Property

The University shall have the power to acquire, hold, manage, lease, mortgage, transfer, exchange, or otherwise deal with movable and immovable property

necessary for the purposes of teaching, research, administration, and development of the University in accordance with the provisions of the Act and these Statutes.

(ii) Modes of Acquisition

The University may acquire property or assets by—

- (a) purchase, lease, exchange, or otherwise;
- (b) gift, grant, donation, endowment, or bequest;
- (c) transfer or assignment from the Sponsoring Body; or
- (d) any other lawful mode permitted under applicable laws.

(iii) Vesting of Property

All movable and immovable property acquired or transferred to the University shall vest in the Governing Body, which shall hold and administer such property for and on behalf of the University in accordance with the provisions of the Act and these Statutes.

(iv) Transfer of Assets from Sponsoring Body

The Sponsoring Body may transfer to the University such land, buildings, infrastructure, equipment, funds, endowments, or other assets as may be necessary for the establishment, operation, and development of the University. Upon such transfer, such assets shall vest in the University.

(v) Liabilities and Obligations

Any liabilities, obligations, or commitments relating to the assets transferred to or acquired by the University shall, unless otherwise provided in the instrument of transfer, be deemed to be the liabilities of the University and shall be discharged in accordance with applicable laws and the financial regulations of the University.

(vi) Utilization of Assets

All assets of the University shall be utilized solely for the purposes of the University and shall not be diverted for any purpose inconsistent with the objects of the University.

(vii) Disposal of Property

No immovable property of the University shall be sold, transferred, leased for longterm purposes, mortgaged, or otherwise disposed of except with the approval of the Governing Body and in accordance with the provisions of the Act and applicable laws.

(viii) Register and Verification of Assets

The University shall maintain proper registers and records of all movable and immovable assets of the University, and the Chief Finance and Accounts Officer shall ensure periodic verification of such assets in accordance with the financial regulations of the University.

46. Utilization of Income and Surplus

(i) Application of Income

All income, funds, donations, grants, endowments, fees, and other receipts of the University shall be applied solely for the furtherance of the objects and purposes of the University as specified in the Act and these Statutes.

(ii) Utilization of Surplus

Any surplus arising from the excess of income over expenditure in any financial year shall be applied only for the development, expansion, and improvement of the University, including academic programmes, research activities, infrastructure development, scholarships, and other institutional purposes.

(iii) **Prohibition of Profit Distribution**

No portion of the income or property of the University shall be distributed, directly or indirectly, by way of profit, dividend, bonus, or otherwise to the Sponsoring Body, members of the Sponsoring Body, or any individual associated with the University.

(iv) **Reinvestment of Surplus**

Any surplus funds of the University may be reinvested for the purposes of the

University in accordance with the financial policies approved by the Governing Body and in compliance with applicable laws.

(v) **Compliance with Tax Laws**

The utilization and management of income and funds of the University shall be carried out in accordance with the provisions of applicable taxation laws and regulations.

CHAPTER - 12

47. Discipline for Academic and Non-Academic Staff

(i) The Board of Management shall frame Regulations governing the **conduct, discipline, and disciplinary procedures** applicable to the academic and non-academic staff of the University.

(ii) Such Regulations shall provide for matters including, but not limited to—

- (a) standards of professional conduct and ethical behaviour;
- (b) acts of misconduct, negligence, or violation of University rules;
- (c) procedures for inquiry, investigation, and disciplinary proceedings;
- (d) the imposition of penalties, including warning, suspension, reduction in rank, compulsory retirement, or removal from service; and
- (e) the procedure for appeal or review against disciplinary actions.

(iii) All disciplinary proceedings shall be conducted in accordance with the **principles of natural justice**, ensuring that the concerned employee is given a reasonable opportunity to be heard.

48. Delegation of Powers

- (i) Subject to the provisions of the Act, the Statutes, the Ordinances, and the Regulations, any officer or authority of the University may, by a written order, delegate any of their powers or functions to any subordinate officer or authority of the University.
- (ii) Such delegation may be made subject to such conditions and limitations as the delegating authority may deem appropriate.
- (iii) Notwithstanding such delegation, the ultimate responsibility for the exercise of the delegated powers shall remain with the officer or authority making the delegation.
- (iv) The delegating authority may **withdraw, modify, or review** such delegation at any time.

49. Jurisdiction of Courts

Any legal dispute arising out of the provisions of the Act, the Statutes, the Ordinances, the Regulations, or any action taken by the authorities of the University shall be subject to the jurisdiction of the **competent courts situated within the State of Assam**.

50. Removal of Difficulties

- (i) If any difficulty arises in giving effect to the provisions of these Statutes, the Vice-Chancellor may, with the prior approval of the Chancellor, issue such orders or directions as may appear necessary or expedient for the purpose of removing the difficulty.
- (ii) Provided that no such order shall be made which is inconsistent with the provisions of the Act, the Statutes, the Ordinances, or the Regulations of the University.
- (iii) Every order issued under this Statute shall be placed before the Board of Management at its next meeting for information and ratification.
- (iv) Any action taken or order issued under this provision shall remain valid unless modified or revoked by the competent authority of the University.

51. Transitional Provisions

- (i) Notwithstanding anything contained in these Statutes, the Chancellor may take such measures as may be necessary for the smooth establishment and functioning of the University during the initial phase or in emergency situations.
- (ii) Until the authorities of the University are duly constituted in accordance with the provisions of the Act and these Statutes, the Chancellor may constitute interim committees or appoint suitable persons to perform the functions of such authorities.
- (iii) Any action taken or order issued by the Chancellor or the Vice-Chancellor during the transitional period for the purpose of establishing the academic, administrative, or financial structure of the University shall be deemed to be valid.

52. Maintenance of Academic Standards

- (i) The University shall maintain high standards of teaching, research, and academic evaluation in accordance with the norms and guidelines issued by the relevant statutory bodies.
- (ii) All academic programmes shall conform to the standards prescribed by the University Grants Commission and other regulatory authorities where applicable.
- (iii) The University shall establish mechanisms for periodic review of academic programmes to ensure quality improvement and relevance.

53. Institutional Autonomy

The University shall function as an autonomous institution of higher learning committed to academic excellence, innovation, and intellectual independence.

Without prejudice to the provisions of the Act, the University shall have the freedom to determine its academic programmes, research priorities, governance structures, and administrative policies, subject to the provisions of the applicable laws and the norms prescribed by competent statutory and regulatory authorities.

54. Institutional Continuity and Long-Term Development

The University shall be developed and maintained as a permanent institution of higher learning dedicated to the advancement of knowledge, education, research, and public service.

The authorities of the University shall ensure that governance structures, academic policies, financial systems, and institutional planning are designed to sustain the long-term growth, stability, and global relevance of the University for future generations.

All authorities of the University shall take such measures as may be necessary to preserve the institutional integrity, academic standards, and public trust in the University.

55. Finality of Academic Decisions

The decisions taken by the competent academic authorities of the University in matters relating to—

- (a) academic programmes
- (b) curriculum and courses of study
- (c) evaluation and examination systems
- (d) award of degrees, diplomas, and certificates
- (e) academic standards shall be final and binding.

No such decision shall be invalidated merely on the ground of procedural irregularity unless such irregularity has materially affected the merits of the case.

56. Internal Quality Assurance

- (i) The University shall establish an **Internal Quality Assurance Cell (IQAC)** or such other quality assurance mechanism as may be required to ensure continuous evaluation and improvement of academic and administrative performance.
- (ii) The IQAC shall periodically review academic programmes, research output, infrastructure, and student services.
- (iii) The composition, powers, and functions of the IQAC shall be prescribed by the Regulations of the University.

57. Code of Ethics and Professional Conduct

- (i) The University shall maintain a **Code of Ethics and Professional Conduct** applicable to students, teachers, officers, and employees of the University.
- (ii) The Code shall promote academic integrity, ethical conduct in research, and responsible professional behaviour.
- (iii) Violation of the Code may attract disciplinary action in accordance with the Regulations of the University.

58. Protection of Action Taken in Good Faith

No suit, prosecution, or other legal proceeding shall lie against the University or any officer, employee, or authority of the University for anything which is done or intended to be done in good faith under the provisions of the Act, the Statutes, the Ordinances, or the Regulations.

59. Power to Amend Statutes

Subject to the provisions of the Act, the Governing Body may amend, modify, or repeal any of the provisions of these Statutes in accordance with the procedure prescribed under the Act.

60. Advisory Committee to the Chancellor

- (i) For the purpose of advising the Chancellor on matters of urgent importance or emergent situations affecting the administration, academic functioning, financial stability, or

general welfare of the University, there shall be constituted an **Advisory Committee to the Chancellor** consisting of the following members:

- (a) The Chancellor — Chairperson
- (b) The Pro-Chancellor — Member
- (c) The Vice-Chancellor — Member
- (d) The Pro-Vice-Chancellor — Member
- (e) The Registrar — Member
- (f) The Controller of Examinations — Member
- (g) The Chief Finance and Accounts Officer — Member

(ii) The Advisory Committee shall assist the Chancellor in considering matters requiring **immediate attention or urgent administrative intervention** in the interest of the University.

(iii) Where an emergent situation arises requiring prompt action and it is not practicable to convene the meetings of the statutory authorities of the University, the Chancellor may take such decision or issue such directions as may be considered necessary for the **proper administration, safety, and functioning of the University**.

(iv) The Chancellor may, if deemed necessary, convene a meeting of the Advisory Committee to obtain its advice or recommendations before taking a decision on any urgent matter.

(v) The decision taken by the Chancellor in such emergent circumstances shall be reported to the appropriate statutory authority of the University, including the Board of Management and the Governing Body, at its next meeting for information or ratification, as the case may be.

(vi) The Advisory Committee may deliberate upon any matter referred to it by the Chancellor and submit its recommendations for appropriate action.

(vii) The Advisory Committee shall meet as and when required, and the procedure for its meetings shall be such as may be determined by the Chancellor.

61. Saving of Actions Taken

Notwithstanding anything contained in these Statutes, any action taken, decision made, rule framed, order issued, or proceeding undertaken by the University or by any authority or officer of the University before the commencement of these Statutes shall be deemed to have been validly taken and shall continue to remain in force until altered, amended, repealed, or superseded by the competent authority of the University.